

Police Scotland International Development Strategy 2021



POLICE
SCOTLAND
Keeping people safe
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Contents

- What we are doing and why? 3
- Vision and Purpose 4
- Strategic Outcomes
(Desired State) 5
- Strategic Objectives
(Big Picture Goals)..... 5
- Where and who with..... 6
- Alignment and measures of success 6

What we are doing and why?

International development is a key part of Scotland's global contribution within the international community. It is our ambition to co-operate globally through relationships and partnerships, supporting our international partners towards achieving the United Nations' Sustainable Development Goals.

Whilst Police Scotland's main purpose is *"to improve the safety and well-being of people, places and communities in Scotland"*, national and international dimensions to poverty, justice, inequality and climate change are interlinked.

Our strategy sets out our aspiration, rooted in our commitment to the people of Scotland, to reach out and support the prevention of crime at source, managing demand, innovating, sharing best practice and supporting the stabilisation of communities beyond our borders.

We will engage in rights based, risk assessed initiatives, both in Scotland and overseas, to:

- promote gender equality (SDG 5)
- facilitate decent work and economic growth (SDG 8)
- reduce inequality (SDG 10)
- create sustainable cities and communities (SDG 11)
- build peace, justice and strong institutions (SDG 16)
- forge partnerships for the Goals (SDG 17)

In doing so we will play our role as Global Citizens whilst enhancing our reputation overseas and developing our own police officers and staff.



Vision and Purpose



Vision

To provide a world class service to enhance policing nationally and internationally, contributing to global safety and wellbeing.

Cooperating through relationships and partnerships to support others and encourage learning, ideas and innovation for the benefit of international policing communities.

Purpose

Using our extensive experience of policing in Scotland, we will support efforts to prevent harm at source; managing demand, innovating, sharing best practice and supporting the stabilisation of communities beyond our borders; simultaneously developing a culture of continuous learning from international development, thereby enhancing policing approaches locally and helping to build a safe and prosperous Scotland.

We will embody the Scottish Government's International Development Principles and embrace the priority areas of tackling poverty, inequality, climate change and justice, with the overarching ethos of international solidarity in an interdependent world. We will embed a human rights approach in our work, speaking with clarity of purpose, in support of democracy, human rights and the rule of law.

We will support the UK Government's strategic priorities towards: promoting security and stability of key partners overseas; prosperity and supporting international agreements; and building influence through developing deeper and stronger relationships.

We will ensure an organisational approach to reduce inequality, ensure safeguarding and protection of the vulnerable, whilst doing 'no harm'. Police Scotland's values of fairness, integrity, respect and human rights will underpin all our international work.

Strategic Outcomes (Desired State)

Enhanced global opportunities to positively contribute to and deliver police training, development and support for benefits of communities in Scotland and internationally, aligned to the UN sustainable development goals.

Effective and productive partnership networks, working collaboratively with those who reflect Police Scotland's values and ethics and enabling innovation and learning to explore new ways of working.

Increased skills, knowledge and understanding of international communities within our workforce, positively influencing and sharing best practice, which is reflected in our approach.



Strategic Objectives (Big Picture Goals)

Develop and establish the Police Scotland International Academy, with the involvement of domestic and international strategic partners, enhancing the reputation of Police Scotland through a rigorous rights based risk assessment approach, and achieving;

- Design and delivery of Scotland based study programmes
- Design and delivery of capacity building programmes abroad, in country
- Development of on line delivery platform
- Centrally coordinated function to triage, analyse and deliver facilitated exchange programmes;
- Effective governance framework to ensure agility in response, and leverage added value wherever possible, through innovative approaches and collaboration;
- Implement bespoke Theories of Change with system for monitoring and evaluation, with the learning and results shared across partners;
- Review and develop an evidence base with academia to influence strategic development of our approach;

Develop and maintain positive and productive partnership networks with public sector, third sector and academic organisations which reflect Police Scotland's values and ethics;

Maximise opportunities for all police officers and staff to volunteer for overseas work through an open and transparent process which is linked to continuous professional development and maximise exposure of our officers and staff to overseas visitors here in Scotland.

Maximise opportunities to reassure our communities of our collective efforts in the international arena through an integrated communications strategy.

Where and who with

As a Global Citizen we will work with people, communities and countries which will benefit from our expertise in:

- police reform
- leadership
- community policing
- protecting vulnerable people
- human rights
- professional development

We will prioritise our resources towards the Scottish Government's partner countries, and the UK Government's countries of strategic interest, whilst building new relationships in countries which will contribute to a safe and prosperous Scotland.

We will seek to work with people who are committed to leading strategic change, promoting human rights, and building inclusive safer communities.

In delivering our strategy we will build forward thinking partnerships with public sector, third sector and academic organisations who reflect Police Scotland's values and ethics. These partnerships will include:

- other UK police services, who have specialist complementary expertise
- third sector organisations, both in Scotland, the wider UK and overseas
- international organisations, United Nations agencies
- academia, both in Scotland, the wider UK and overseas

Our partnerships will seek to amplify global south voices so that we deliver solutions which reflect the context, culture, legislation, resources and environment in the host nation.

Alignment and measures of success

Through the delivery of our strategy, we will align our international work to current Police Scotland priorities, including those within the Annual Police Plan and People Plan, whilst reviewing results against the UN Sustainable Development Goal performance indicators and qualitative measures suitable for the context and environment we are operating within.

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

The needs of local communities are addressed through effective service delivery

Public, communities and partners are engaged, involved and have confidence in policing

Our people are supported through a positive working environment, enabling them to serve the public

Police Scotland is sustainable, adaptable and prepared for future challenges



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