

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

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| Policy / Practice | Care and Welfare of Persons in Police Custody Standard Operating Procedure |
| Owning Department | Criminal Justice Services Division |
| Date EqHRIA Completed | 30/10/2017 |

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| Purpose of Policy / Practice | <p>This SOP provides instruction and guidance to all Police Officers/Members of Police Staff responsible for the care and welfare of persons in police custody. This applies to staff working in all divisions/departments who are involved with custodies.</p> <p>A consistent, justifiable and proportionate response to the care, custody and welfare of persons in police custody. The care, welfare and security of persons held in police custody are to be maintained to consistently high standards, and they are to be treated with care and consideration, ensuring that their fundamental human rights are maintained. No person in custody should receive less favourable treatment on the grounds of age, disability, gender, race, religion or belief, relationship status, sexual orientation or transgender identity.</p> |
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A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment of this standard operating procedure found that it affects every protected characteristic with the exclusion of Marriage and Civil Partnership. All potential impacts were analysed/ assessed / mitigated accordingly.

In addition this SOP protects several ECHR articles namely
Article 2 Right to Life

Article 3 Prohibition of torture

Article 5 Right to Liberty and Security

Article 6 Right to a fair trial

Article 8 Right to Respect for Private and Family Life

Article 9 Freedom of Thought, Conscience and Religion

Article 14 Prohibition of Discrimination

and Protocol 1, Article 1 Protection of Property (promoting and infringing).

Any potential future impacts on Equality groups/Human Rights will be assessed as part of the review process.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA.