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MINUTES OF THE STRATEGIC LEADERSHIP BOARD

DATE: Monday 9 July 2018

LOCATION: Graham Room, Tulliallan

CHAIR: Iain Livingstone, Deputy Chief Constable (Designate)

MEMBERS PRESENT

Johnny Gwynne, Deputy Chief Constable (Crime and Operational Support)
 Fiona Taylor, Deputy Chief Constable (Local Policing)
 Steve Johnson, Assistant Chief Constable (Specialist Crime & Intelligence)
 Nelson Telfer, Assistant Chief Constable (Specialist Support)
 John Hawkins, Assistant Chief Constable (Local Policing North)
 Angela McLaren, Assistant Chief Constable (Operational Resilience and Change)
 Mark Williams, Assistant Chief Constable (Operational Support)
 Martin Low, Interim Director ICT
 Tom McMahon, Director of Business Integration
 Colette Sherry, Head of Physical Resources

In attendance

Gregg Banks, Superintendent, Strategic Engagement
 Chief Superintendent John Paterson, Professionalism and Assurance (In place of ACC Speirs)
 Steve Smith, Corporate Communications (In place of Chris Starrs)
 Alasdair Corfield, Financial Controller (In place of James Gray)
 Supt Dolan, Mobile Working Project for item 5.2
 Colin Maciver, Programme Manager, Mobile Working for item 5.2
 Kirsty Louise Campbell, Innovation and Strategy (In place of ACC Graham)
 Chief Superintendent Lesley Boal, Public Protection
 Chief Superintendent Stewart Carle, Road Policing

Apologies

David Page, Deputy Chief Officer
 Wayne Mawson, Assistant Chief Constable (Local Policing East)
 Malcolm Graham, Assistant Chief Constable (Strategy and Innovation)
 Alan Speirs, Assistant Chief Constable (Professionalism and Assurance)
 Gillian MacDonald, Assistant Chief Constable (Crime and Protection)
 Bernard Higgins Assistant Chief Constable (Local Policing West)

Neil Dickson, Director of Change
Jude Helliker, Director of People and Development
Chris Starrs, Head of Corporate Communications
Daniel Hatfield, Superintendent, Executive Support
James Gray, Chief Financial Officer

1. CHAIR'S OPENING REMARKS

DCC Livingstone opened the meeting and welcomed all attendees.

2. QUORATE, MINUTES AND ACTION LOG

• Minutes of Previous Meeting

The minutes of the previous meeting were approved by members present.

• Action / Decision Log

The action log was reviewed and updated. Quorate for the meeting was met.

3. OPERATIONAL UPDATE

An operational briefing was provided by DCS Boal and ACC Williams to update members of incidents which had taken place over the last 3 days.

4. MATTERS ARISING (action updates)

There were no items under matters arising.

FORCE GOVERNANCE BOARDS

5. Change Board

5.1 General Update

ACC McLaren provided an update from the Change Board that took place on the 5 July. This included the following papers being considered; Mobile Working, National Network, Procurement Resource request and an update paper on CAM.

5.2 Mobile Working

Supt Dolan and Colin Maciver presented the associated papers relating to the Mobile Working project. The Full Business Case was presented to Change Board on 5 July to which there were discussions surrounding; Capital and Revenue funding implications, resources, implementation of devices and business change requirements.

Members discussed the proposal regarding what the impact on capital and revenue funding requirements would be for 2019/20. It was agreed that this work is an early reality of 2026 strategy and it will contribute to productivity benefits, however further work is required on capital/revenue based models and where it sits in terms of prioritisation of the portfolio.

DECISION: Further consideration to be given to the Business Case after the extraordinary Change Board meeting which is due to take place at the end of July to allow the timeline for SPA Finance Committee to stay on track.

6. Corporate Finance and Investment Board

6.1 General Update

Alasdair Corfield provided an overview of Corporate Finance and Investment Board which took place on the 5 July 2018. This meeting did not meet quorate therefore no decisions were made on papers brought forward.

7. Tasking and Delivery Board

7.1 General Update

DCC Gwynne provided an update on the Tasking and Delivery Board which took place in June, detailing the resource bids that were approved/declined.

It was noted that the Performance Framework for Q1 is being worked on, which will align to outcomes and 2026 priorities. This is being worked on with SPA.

FORCE FUNCTIONAL BOARDS

8. DCO Corporate Services, Strategy and Change Overview and Escalated Papers

8.1 General Update

The Director of Business Integration provided members with an update on Corporate Services business area. This included; the new risk management framework which is being presented to Audit and Risk Board on 10 July, Risk Appetite workshops still ongoing with Force Executive, BTP Update regarding go live date and Digital, Data and ICT Strategy update.

8.2 Corporate Management Board

An update from the Corporate Management Board was provided by the Director of Business Integration.

8.3 Corporate Management Board Report

An update was provided by the Director of Business Integration.

8.4 People Strategy (standing item)

ACC McLaren provided an update on the above. A paper will be brought back to the August Board regarding the ongoing work within P&D. There is work being done on the Engagement Surveys and an update paper will be brought back to SLB for noting.

ACTION: Engagement Survey paper to be brought to SLB for members noting.

9. DCC Local Policing

9.1 General Update

DCC Taylor provided members with an update on her business area.

10. DCC Crime and Operational Support

10.1 General Update

DCC Gwynne gave an overview of Crime and Operational Support business areas.

10.2 Road Policing Structure Review

The associated papers were presented to members by ACC Williams and Chief Supt Carle. The papers outlined a proposal to improve current service delivery model. Members discussed the implications and approved the proposal.

DECISION – Paper approved by members regarding Road Policing Structure Review.

11. AOCB

ACC Telfer raised an item regarding non-gender specific hats and sought permission to exploring options further.

DECISION – The above was approved by members to explore options.

12. Future meetings:

The next Strategic Leadership Board meeting is on the 15 August 2018.

The Chair closed the meeting and thanked members for all their work.