

**OFFICIAL**

Our Ref: IM-FOI-2022-1673  
Date: 29 August 2022



**FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**Please could you inform me whether your force Learning & Development team provide specific training in relation to trauma symptomatology to both police officers (regardless of role) and police staff in critical roles.**

**If you do, could you confirm;**

**1) whether this is delivered by in-house trainers or by an external company**

Police Scotland run various training courses which cover different aspects of trauma.

Both in-house training and external agencies are used, this includes private psychologists and the NHS Training team.

**2) the length of training (i.e 1/2 day / full day etc),**

Trauma training is often delivered as part of a larger training course, for example Child Protection or Domestic Abuse training.

Depending on the learning outcomes for a particular course determines the time frame for training specifically on trauma. Trauma training varies in length from 1 hour to 5 days.

Additionally, Police Scotland have one stand-alone trauma training course. This particular course is 2 days long.

**3) whether this is mandatory training**

Certain roles require the 2 day trauma course to be completed prior to any additional role specific training being undertaken.

**4) for how long training in this area has been delivered (since 2010 / since 2019 etc)**

The 2 day training course has been delivered since 2019.

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Should you require any further assistance please contact Information Management quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.police.uk](mailto:foi@scotland.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.