

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Sex Offender Notification requirements (SONR) SOP
Owning Department	National Offender Management Unit (NOMU)
Date EqHRIA Completed	08/12/2020
Purpose of Policy / Practice	To provide guidance to Police Officers and Police staff when dealing with members of the public who are subject to the Sex Offender Notification Requirements.

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment found that this SOP may have a low impact on the following protected characteristics: Age, Disability, Gender Reassignment, Pregnancy & Maternity, Race, Religion or Belief, sex & Sexual orientation and Marriage and Civil Partnership. It was deemed that Registered Sex Offenders (RSO) may have relevant protected characteristics which could have an impact on their ability to meet the requirements set out within the Sex Offender Notification Requirements.

The practice of allocating a specific named manager who will be aware of any related issues and will make arrangements to diminish any negative impacts will potentially mitigate this.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact those subject to the Sex Offender Notification Requirements.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA

Management Log – Policy Support Dept. Use Only

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