| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-1469  Responded to: 5th July 2023 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

Please accept our apologies for the delay in responding.

**Strathclyde police officer suspensions full pay without prosecution for offences admitted to being committed at conclusion and leaving the force - years 2012 13 14 15 16. I would be grateful if you could forward the stats for each year and provide the amount of public money paid per suspended officer up to conclusion of case and negotiated departure from Strathclyde Police and Police Scotland without prosecution**

We asked you:

*“Our interpretation of your request is that you are seeking information about Strathclyde officers who left (resigned or retired) from Strathclyde Police - Jan 2012 - Mar 2013, and Police Scotland - April 2013 - Dec 2016? You are not seeking information about officers who were dismissed?*

*Of those officers who left between 2012 and 2016, you are interested in those who had been suspended immediately prior to their departure for an allegation of criminality that was not prosecuted by COPFS but which was admitted by the officer?*

*Where that is the case, you are looking to establish how much those officers received, collectively, in salary payments during their suspension?”*

You replied:

**You have covered what I’m requesting - other than to add inclusion of police officers who did not admit or compromise agreement reached - number of female / male too please - ranks too if feasible - names too if that is permitted now that I’m thinking about achieving maximum detail - details of individual cases permitted?**

There are a number of complexities with your request but overall, due simply to the fact that payroll information is held by Police Scotland for a period of current plus 6 years (see our [Record Retention SOP](https://www.scotland.police.uk/spa-media/nhobty5i/record-retention-sop.pdf)), I’m afraid the information sought is no longer held by Police Scotland and section 17 of the Act therefore applies.

You may wish to submit a request for data regarding the number of suspensions more generally (ie not including financial information) but I would stress that it is unlikely we would be able to provide data as far back as 2012.

You should also note that usually when we disclose suspension data, it is not possible (due to privacy laws) to provide the rank/ gender etc of the officers involved - certainly, we would not be able to provide any names.

You may be interested in these recent FOI responses:

[23-0297 – PSD – Current Suspensions by rank/ length/ reason & costs - Police Scotland](https://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log/disclosure-log-2023/february/23-0297-psd-current-suspensions-by-rank-length-reason-costs/)

[23-0029 PSD - current officer suspensions by rank/ length - Police Scotland](https://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log/disclosure-log-2023/january/23-0029-psd-current-officer-suspensions-by-rank-length/)

You may also be interested to know that suspension data is included in the Scottish Police Authority Complaints and Conduct Committee quarterly reports - for example, please see agenda item 3:

[Scottish Police Authority (spa.police.uk)](https://www.spa.police.uk/meetings/complaints-and-conduct-committee/01-june-2023/)

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.