| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0462  Responded to: 04 March 2025 |
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Your recent request for information is replicated below, together with our response.

## How many equality and diversity posts, both uniformed and uniformed staff, are employed by Police Scotland? What is the cost of these posts, and and direct administration support?

I have provided a table below which includes the number of Police Officers/Police Staff and their rank/paygrade.

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| --- | --- | --- |
| Post title | Rank/Paygrade | Headcount |
| Police Constable | PC | 9 |
| Police Sergeant | PS | 8 |
| Police Inspector | PI | 4 |
| Equality and Diversity HR Advisor | Grade 5 | 6 |
| Equality and Diversity Advisor | Grade 6 | 2 |
| Equality and Diversity Manager | Grade 10 | 1 |
| Disability Co-ordinator | Grade 6 | 1 |
| Assistant HR advisor | Grade 4 | 1 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.