| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-2772  Responded to: 16 November 2023 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

**How many Police Scotland officers are currently on “modified duties” and the reasons why (eg pregnancy, injury etc) for each officer.**

**In addition, can you provide the numbers of officer listed as being on modified duties for the past 5 years.**

The data below is indicative of the information contained on SCOPE, the HR management system in place within Police Scotland.

The table below provides the number of officers broken down by Modified Duties Reason

**31 September 2023**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Adjustment | 1013 |
| IHR Retained | 56 |
| Protected (Pre-Natal, Post-Natal) | 164 |
| Recuperative | 845 |

**31 March 2023**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Adjustment | 829 |
| IHR Retained | 49 |
| Protected (Pre-Natal, Post-Natal) | 147 |
| Recuperative | 935 |

**31 March 2022**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Extended Rehabilitated | 898 |
| IHR Retained | 36 |
| Protected | 150 |
| Rehabilitated | 304 |
| Restricted | 435 |

**31 March 2021**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Extended Rehabilitated | 848 |
| IHR Retained | 42 |
| Protected | 160 |
| Rehabilitated | 320 |
| Restricted | 365 |

**31 March 2020**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Extended Rehabilitated | 578 |
| IHR Retained | 40 |
| Protected | 130 |
| Rehabilitated | 420 |
| Restricted | 328 |

**31 March 2019**

| **Modified Duties Reason** | **Officer Numbers** |
| --- | --- |
| Extended Rehabilitated | 442 |
| IHR Retained | 34 |
| Protected | 143 |
| Rehabilitated | 517 |
| Restricted | 267 |

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.