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Strategic Leadership Board - Discussion Summary

Wednesday 10 February 2021

Board Members In Attendance

Iain Livingstone	Chief Constable
Fiona Taylor	DCC People and Professionalism
Will Kerr	DCC Local Policing
David Page	Deputy Chief Officer
Tim Mairs	ACC Local Policing East
Steve Johnson	ACC Local Policing West
Mark Williams	ACC Operational Support
Kenny MacDonald	ACC Criminal Justice
Bernie Higgins	ACC COP26
Alan Speirs	ACC Professionalism and Assurance
Judi Heaton	ACC Major Crime, Public Protection and Local Crime
Pat Campbell	T/ACC Organised Crime, Counter Terrorism and Intelligence
Gary Ritchie	ACC Partnership, Prevention and Community Wellbeing
Jude Helliker	Director of People and Development
Tom McMahon	Director of Strategy and Analysis
James Gray	Chief Financial Officer
Andrew Hendry	Chief Digital and Information Officer
Chris Starrs	Head of Corporate Communications
Duncan Campbell	Head of Legal Services

Others In Attendance

Martyn Evans	Scottish Police Authority Chair
Chief Supt George MacDonald	'A' Divisional Commander – Representing ACC Hawkins
Andy Bell	Superintendent, Strategic Engagement and Governance
Andrew Coventry	Business Intelligence Analyst (Item 9.4)
Kirsty Louise Campbell	Head of Strategy and Innovation (Item 10.2, Item 11.3)

Integrity, Fairness and Respect are the values of Police Scotland. All decisions which we make must reflect our values and be able to withstand scrutiny when judged against them. Accordingly, our values will be the touchstones in all decisions we reach within this forum.

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Jacque Smith	Head of Design (Item 11.5)
T/Chief Supt Stevie Dolan	Cyber Strategy Implementation (Item 11.5)
Catherine Reid	Secretariat, Committee Services
Apologies	
Malcolm Graham	DCC Crime and Operational Support
John Hawkins	ACC Local Policing North

Item	No.	Items discussed	Decision/ Action	To be actioned by
1.	1.1	Chair's Opening Remarks Welcome and Introduction The Chief Constable opened the meeting and welcomed all attendees. The meeting was conducted via video conference, in line with current organisational distancing measures as a result of the COVID-19 situation. The Chair welcomed Martyn Evans, Chair of the Scottish Police Authority who was attending the meeting as an invited attendee.		
	1.2	Apologies Apologies were given as previously noted.		
2.	2.1	Quorate, Minutes and Action Log Review of Action Log All actions were reviewed and updated as per the action log.		
	2.2	Decisions since last meeting There had been no SLB level decisions since the last meeting in January.		

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	2.3	Summary of Discussion The summary of discussion was approved as a true and accurate reflection of the January meeting. The meeting was quorate.	Approved	
3.	3.1	Matters Arising On call update An update was provided by ACC Williams regarding significant operational incidents from the previous 24 hours.	Noted	
Operation Talla				
4.	4.1	Operation TALLA Operation Talla Update ACC Speirs provided a verbal update, including an update on the latest developments and discussions in respect of Scottish Government plans for international travel quarantine rules, and the potential implications for policing. During discussion, it was agreed there would be value in considering some of the potential implications associated with the policing of borders with members of the Independent Advisory Group on the Police Use of Temporary Powers Related to the Coronavirus Crisis, chaired by Mr. John Scott QC. ACTION: Consideration of some of the potential implications associated with the policing of borders to take place with members of the Independent Advisory Group on the Police Use of Temporary Powers Related to the Coronavirus Crisis.	Noted Action	DCC Kerr

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Force Primary Boards				
5.	5.1	Corporate Finance and People Board DCO Page and DCC Taylor presented a report from the Corporate Finance and People Board (CFPB), which met on 26 January, highlighting significant areas of discussion from their relevant business areas, including the management of COP26, the 2021/22 budget and the Strategic Workforce Plan. Members were advised that staff associations and union representatives were now invited to attend the People Board. This was noted by members.	Noted	
6.	6.1	Change Board DCO Page presented a report from the Change Board, which met on 26 January, highlighting significant areas of discussion including benefits realisation, the Age of Criminal Responsibility Act and Digital Evidence. This was noted by members.	Noted	
7.	7.1	Operational Delivery Board DCC Kerr presented a report from the Operational Delivery Board, which met on 28 January, highlighting that a triage system was now in place to inform escalation thresholds. This was noted by members.	Noted	

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Portfolio Areas				
8.	8.1	DCC Local Policing Management Board Update DCC Kerr presented a report from the Local Policing Management Board, which met on 3 February. During this item, ACC Ritchie provided an update on the progress of the International Academy, advising that the official launch is scheduled for Summer 2021. This was noted by Members.	Noted	
	8.2	Public Confidence Monthly Update (Standing Item) CS MacDonald presented a report highlighting current public confidence information, with average public confidence levels recorded at 58% through the Police Scotland survey. This was noted by members, who discussed the accelerated implementation of the Contact Assessment Model in response to the demands associated with COVID-19.		
9.	9.1	DCC People and Professionalism Management Board Update DCC Taylor presented a report from the People and Professionalism Management Board which met on 28 January. This was noted by members.	Noted	
	9.2	People and Development Update Director Helliker presented a report highlighting key areas of work within the People and Development business area, including an update on the Strategic Workforce Plan and training requirements for the organisation. There was discussion about officers classified as		

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		<p>'modified duties', and ongoing work to ensure this information is fully understood. This was noted by members.</p>		
	9.3	<p>Operation Tarn</p> <p>ACC Speirs presented an update on progress made to date in respect of Operation Tarn, confirming that Police Scotland has been granted core participant status in the Public Inquiry, and that a Professional Reference Group was in the process of being established. This was noted by members.</p>	Noted	
	9.4	<p>Your Safety Matters</p> <p>DCC Taylor provided an update in respect of ongoing work to progress Your Safety Matters across Police Scotland. There was a presentation of the newly developed Your Safety Matters Dashboards, which will provide information to help users to better understand and address causes and trends in respect of officer and staff assaults. Members noted the update and commended to the work to develop the dashboards, recognising their value.</p>	Noted	
	9.5	<p>Equality, Diversity and Inclusion – Next Steps</p> <p>DCC Taylor presented a report in relation to equality, diversity and inclusion, advising that there would be further discussion in this area at the Scottish Police Authority Board meeting on 24 February. This was noted by Members</p>	Noted	

10		<p>DCO Corporate Services, Strategy and Change</p>		
	10.1	<p>Management Board Update</p> <p>DCO Page presented a report from the Corporate Management Board which met on 25 January. This was noted by members.</p>	Noted	

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	10.2	Annual Policing Plan Update Director McMahon presented a report updating on progress to develop the Annual Police Plan for 2021/22, the draft of which would now be shared with stakeholders as part of the consultation process. During discussion, it was confirmed that consultation would include engagement with Local Authorities, and statutory consultation with the Scottish Police Authority. This was noted by members.	Noted	
	10.3	2021/22 Budget Update CFO Gray presented a report providing members with an update on progress towards finalising the budget for 2021/22, including confirmation of the proposed funding for policing as outlined in the draft budget announced by the Scottish Government in January. This was noted by members.	Noted	
	10.4	Environmental Strategy DCO Page presented a report seeking approval for the Police Scotland Environmental Strategy, which builds on work to reduce our carbon footprint as outlined in the Fleet and Estates Strategies. During discussion, members welcomed and approved the Strategy which is aligned to the values of Police Scotland. This was approved by Members. DECISION: Environmental Strategy approved.	Approved	
11.	11.1	DCC Crime and Operational Support Management Board Update ACC Heaton presented a report from the Crime and Operational Support Management Board which met on 1 February. This was noted by members.	Noted	

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	<p>11.2</p> <p>11.3</p> <p>11.4</p> <p>11.5</p>	<p>Intelligence Review</p> <p>T/ACC Campbell presented a progress update report in respect of the ongoing Intelligence Review, which will continue to be monitored through the Crime and Operational Support Management Board. It was confirmed that an extended discussion in this area was scheduled for SLB in March. This was noted by members.</p> <p>Dive and Marine Unit Co-design</p> <p>ACC Williams presented a report seeking approval to pursue a design and loan opportunity which would deliver a new boat for use by the Dive and Marine Unit. There was in depth discussion around the legal, financial and reputational considerations associated with this proposal. Following discussion, members approved the recommendation.</p> <p>DECISION: Dive and Marine Unit Co-Design Proposal approved.</p> <p>Public Order Uplift</p> <p>ACC Williams presented a report, highlighting progress to increase and enhance the public order capability throughout Police Scotland. This was noted by Members.</p> <p>Cyber Strategy Implementation Plan</p> <p>T/ACC Campbell presented a report, providing a high level overview of development of the Cyber Strategy Implementation Plan. This was noted by Members.</p>	<p>Noted</p> <p>Approved</p> <p>Noted</p> <p>Noted</p>	
<p>11.</p>		<p>Papers Approved for Submission to SPA</p> <p>Item 10.4 - Environmental Strategy Item 11.3 - Dive and Marine Unit Co-Design Proposal</p>		

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12.	AOCB ACC Mairs presented an update in respect of the Local Policing Programme redesign. This was noted by Members.	Noted	
13.	Review of Actions One action generated at Item 4.1		
	Future Meetings Wednesday, 10 March 2021 at 0900 hours via video conferencing. The Chair closed the meeting and thanked members for their input.		