

Our Ref: IM-FOI-2022-2013  
Date: 07 October 2022



## FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**As a postgraduate research student analysing a number of differences regarding gender in policing, can you please provide a breakdown of staff numbers by biological gender (percentage and numerical figure) and grade for your organisation?**

Police Officer Rank Profile at 31/03/2022	Female %	Female Number	Male %	Male Number
Chief Constable	0%	0	100%	1
Deputy Chief Constable	33%	1	67%	2
Assistant Chief Constable	20%	2	80%	8
Chief Superintendent	32%	12	68%	26
Superintendent	30%	38	70%	90
Chief Inspector	28%	70	72%	179
Inspector	26%	230	74%	645
Sergeant	29%	725	71%	1791
Constable	35%	4620	65%	8600
<b>Police Scotland Profile</b>	<b>33%</b>	<b>5698</b>	<b>67%</b>	<b>11342</b>

Police Staff Grade Profile at 31/03/2022	Female %	Female Number	Male %	Male Number
SPA DIR	29%	2	71%	5
Grade 13	39%	7	61%	11
Grade 12	44%	7	56%	9
Grade 11	41%	9	59%	13
Grade 10	56%	40	44%	32
Grade 9	40%	55	60%	82
Grade 8	32%	47	68%	98
Grade 7	43%	132	57%	174

**OFFICIAL**

Grade 6	44%	119	56%	150
Grade 5	51%	380	49%	363
Grade 4	62%	831	38%	510
Grade 3	74%	1259	26%	432
Grade 2	68%	397	32%	187
Grade 1	90%	119	10%	13
Other	100%	1	0%	0
<b>Total</b>	<b>62%</b>	<b>3405</b>	<b>38%</b>	<b>2079</b>

Should you require any further assistance please contact Information Management - Dundee at [foidundee@scotland.police.uk](mailto:foidundee@scotland.police.uk) quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.police.uk](mailto:foi@scotland.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.