

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	DRUG INVESTIGATION SOP
Owning Department	Safer Communities
Date EqHRIA Completed	16.03.2018
Purpose of Policy / Practice	Is to provide overarching guidance in relation to drug investigation. This document also aims to ensure that police officers and staff are able to recognise the correct procedures when investigating drug related crime and adopt a consistent, appropriate, proportionate and professional response.

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

Equality Impact Assessment:

Analysis of the Standard Operating Procedure (SOP) revealed there to be a likelihood of a low positive impact in regards to age, Race and Religion or belief protected groups. By directing officers to the appropriate SOP relevant to said individual this will assist in removing any disadvantage and in addition advance equality and therefore will ensure minimal potential for any negative impact.

Human Rights Impact Assessment

Analysis of the SOP revealed that Article 2 (right to life), Article 4 (Prohibition of Slavery and Forced Labour), Article 6 (Right to a fair trial), are protected. This is as a result of the SOP and guidance focusing on safeguarding individuals and provides officers with knowledge of their powers. Article 5 (Right to Liberty and Security), Article 8 (right to Respect for Private and Family Life) and Protocol 1, Article 1 (Protection of Property) are infringed by the SOP. This is due to occasions where force may require to be gained to properties to secure evidence/apprehend offenders, depriving the individual from going about their business as normal. Such infringements can be justified as the action taken is necessary and will have legal basis and legitimate aim under terms of the Misuse of Drugs Act 1971.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

OFFICIAL

The owning department will monitor changes in legislation / circumstances and will assess how these changes may impact on the protected groups.

They will also be responsible for the cyclical review of the SOP and the EqHIRA.

Management Log – Policy Support Dept. Use Only

Review Date		Review Date	
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