

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Keeping Children Safe (Sex Offender Community Disclosure Scheme) SOP
Owning Department	SCD Public Protection
Date EqHRIA Completed	07.12.17
Purpose of Policy / Practice	<p>This SOP is to provide officers and staff within Police Scotland with guidance in relation to the Sex Offender Community Disclosure Scheme (Keeping Children Safe). It outlines the application process and actions to be taken upon receipt of an application.</p> <p>Ensuring that all members of the public are afforded the opportunity to register a concern regarding the behaviour of an individual towards a child, thereafter carrying out a risk assessment and providing a proportionate response, mitigating risk.</p>

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment of this SOP provides that it affects the protected characteristics of Age, Disability, Gender-Reassignment, Marriage and Civil Partnership, Race and Religion or Belief. It was found that the SOP does not impact the protected characteristics of Pregnancy and Maternity, Sex and Sexual Orientation. All potential impacts were analysed, assessed or mitigated accordingly.

In addition this SOP protects several ECHR articles:

Article 2 Right to Life

Article 3 Prohibition of Torture

Article 4 Prohibition of Slavery and Forced Labour

Article 5 Right to Liberty and Security (Protect/Infringes)

Article 8 Right to Respect for Private and Family Life (Infringes)

Protocol 1, Article 1 Protection of Property

Any potential future impacts on Equality groups/Human Rights will be assessed as part of the review process.

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B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owing Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on protected groups.

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Review Date		Review Date	
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