| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1532  Responded to: 17 July 2025 |
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Your recent request for information is replicated below, together with our response.

## With the ex- Chief Constable stating that Police Scotland is institutionally racist, I am aware courses are being ran for extra training.  My queries are

## Who is required to complete this training? Is it all staff and officers, up to rank of Chief Constable?

The training will be delivered in person, and every member of Police Scotland will be expected to complete the training.

## Who is providing the training?

Mission Diverse produced the training materials. They delivered a pilot course and have trained a cohort of Police Scotland personnel who will deliver the training.

## What is the total cost to the service for this training?

The total identified cost to Police Scotland is £463,467 which comprises both training and staff costs.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.