| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2264  Responded to: 30 July 2025 |
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Your recent request for information is replicated below, together with our response.

1. **Police Scotland’s internal policies, procedures, or guidance in force between June 2024 and April 2025 regarding the investigation of sexual assault or harassment allegations within the workplace, particularly those raised by employees.**
2. **The formal criteria and standard procedures followed by Police Scotland when classifying a report as “Undetected – No Further Lines of Enquiry”, especially in cases of sexual assault or workplace misconduct allegations.**

You further clarified that it was workplaces in General referred to in request.

There is no guidance specific to investigating these exact circumstances and section 17 of the Act therefore applies, the information sought is not held.

Guidance in relation to the investigation of crime more generally can be accessed online:

[Standard Operating Procedures - Police Scotland](https://www.scotland.police.uk/access-to-information/policies-and-procedures/standard-operating-procedures/)

1. **Any non-personal, anonymised records or documentation held regarding internal decisions made in relation to the report submitted to specific crime report.**

Your request is technically a Subject Access Request(SAR)and it will therefore be considered in terms of the Data Protection Act 2018/ GDPR as explained on our [website](http://www.scotland.police.uk/access-to-information/data-protection/subject-access-requests).

In terms of section 18 of that Act, I am therefore refusing to confirm or deny whether Police Scotland holds information about you.

The public interest overwhelmingly lies in protecting your right to privacy and your own personal data is exempt from disclosure in terms of the exemption at section 38(1)(a).

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible.   
If you require this response to be provided in an alternative format, please let us know.