

Our Ref: IM-FOI-2022-2693
Date: 21 December 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

With regards to the recent Sgt to Inspector promotion process I would like to request the following information-

Initial Applicants

Percentage of male applicants

Percentage of female applicants

Percentage aged 20-30 years (gender breakdown included) Percentage aged 30-40 years Percentage aged 40-50 years Percentage aged 50-60 years

Similarly I would like to know the breakdown of successful applicants.

Successful Applicants

Percentage of male applicants

Percentage of female applicants

Percentage aged 20-30 years (gender breakdown included) Percentage aged 30-40 years Percentage aged 40-50 years Percentage aged 50-60 years

In response to your request, the relevant data is detailed below.

	Initial Applicants	Successful Applicants
Number of applicants	619	323
Percentage of male applicants	71.1%	72.1%
Percentage of female applicants	28.9%	27.9%

Please note that age is not recorded, as part of the promotion process meaning that we would have to check the personnel record of each of the applicants detailed below, note their date of birth and work out their age at the time of the process.

Given the numbers involved, I regret to inform you that I am unable to provide you with the information you have requested, as it would prove too costly to do so within the context of the fee regulations. As you may be aware the current cost threshold is £600 and I estimate that it would cost well in excess of this amount to process your request.

As such, and in terms of Section 16(4) of the Freedom of Information (Scotland) Act 2002 where Section 12(1) of the Act (Excessive Cost of Compliance) has been applied, this represents a refusal notice for the information sought.

OFFICIAL

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.pnn.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalrnarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

OFFICIAL