| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-0979  Responded to: 18 April 2024 |
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Your recent request for information is replicated below, together with our response.

**I would like to find out how much SMPs, and Dr Johnson in particular, get paid for acting as SMPs, writing reports, attending PMABs etc.**

**I would also like to know how many times Dr Johnson has acted as an SMP and what the outcomes were.**

Police Scotland’s Occupational Health and Employee Assistance Programme is provided by third party organisation Optima Health. As such, in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, I can confirm that the information you seek is not held by Police Scotland.

To be of assistance, you can contact Optima Health as per the guidance below:

[Contact us - Optima Health](https://www.optimahealth.co.uk/contact-us/)

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.