| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0471  Responded to: xx May 2025 |
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Your recent request for information is replicated below, together with our response.

## The number of police officers who leave the force after six months or less of employment?

## The number of police officers who leave the force after 1 year or less of employment?

## The number of police officers who leave the force after 2 years or less of employment?

## The number of police officers who leave the force after 3 years or less of employment?

## The number of police officers who leave the force after 4 years or less of employment?

## The number of police officers who leave the force after 5 years or less of employment?

On seeking clarification from you, you advised:

## Can I get this for the past five financial years?

Please find below table which provides a headcount of police officer leavers broken down by length of service.

Please note the caveats below.

Financial year is based on the leaving date.

The data includes leavers for all reasons for leaving.

Please note that the data counts leavers more than once where their length of service may fall into one or more service bracket (eg. if an officer leaves the organisation with 4 months’ service, they will be counted in each of the following service categories as it would be true that they had a service length of ‘< 6 months’, ‘1 year or less’, ‘2 years or less’, etc.).

Number of Police Officer leavers by length of service, broken by financial year.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Financial Year** | | | | |
| **Actual Service** | **2020/21** | **2021/22** | **2022/23** | **2023/24** | **2024/25 (1 April 2024 - 31 Jan 2025)** |
| < 6 Months | 5 | 17 | 25 | 27 | 17 |
| 1 Year or less | 16 | 29 | 41 | 57 | 32 |
| 2 Years or less | 37 | 52 | 58 | 80 | 58 |
| 3 Years or less | 46 | 72 | 73 | 98 | 75 |
| 4 Years or less | 55 | 87 | 92 | 125 | 85 |
| 5 Years or less | 66 | 99 | 108 | 143 | 97 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.