

Our Ref: IM-FOI-2022-2697  
Date: 27<sup>th</sup> January 2023



**FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**We are writing to you under the Freedom of Information Act 2000 to request the following information from Police Scotland. Please could you provide us with:**

- **The number of veterans currently employed across Police Scotland for the past seven years**
- **If possible, the breakdown by males and females**
- **The roles these veterans are currently employed within**

The below clarifications were sought and received in relation to this request:

**We define a veteran as an individual who has previously served in the British Armed Forces. We greatly appreciate data related to those who work within Police Scotland who previously served in the Armed Forces as well as those who are in the reserve forces. We are also seeking statistics on the number of those who have worked within Police Scotland over the last 7 years as well as those who are currently employed by Police Scotland and have been for the past 7 years, if possible**

In response to the original request and clarifications, the below data presented has been extracted from Police Scotland’s System to Co-ordination Personnel and Establishment (SCOPE) database.

The table below details individuals who are currently employed by Police Scotland and have been for the past 7+ years.

<b>Police Officers by Rank</b>	<b>M</b>	<b>F</b>
<b>Constable</b>	226	20
<b>Sergeant</b>	66	5
<b>Inspector</b>	17	1
<b>Chief Inspector</b>	6	1
<b>Superintendent</b>	1	0
<b>Chief Superintendent</b>	1	0

<b>Police Staff by grade</b>	<b>M</b>	<b>F</b>
<b>Grade 1</b>	0	1
<b>Grade 2</b>	3	1
<b>Grade 3</b>	5	1
<b>Grade 4</b>	11	0
<b>Grade 5</b>	1	0
<b>Grade 6</b>	1	0
<b>Grade 7</b>	1	0
<b>Grade 8</b>	2	0
<b>Grade 9</b>	1	0
<b>Grade 11</b>	1	0

## OFFICIAL

The table below details individuals who were employed within the last 7 years but are no longer serving in the force.

Police Officers by Rank	M	F
Constable	204	10
Sergeant	76	3
Inspector	40	1
Chief Inspector	14	0
Superintendent	7	0

Police Staff by grade	M	F
Grade 2	2	0
Grade 3	2	0
Grade 4	4	0
Grade 5	3	0
Grade 6	1	0
Grade 7	1	0
Legacy	7	0

The above figures have been extracted from the below list of Armed Forces organisations. This list is extracted from a free text field (which is why some variations may exist for the same organisation), and the below organisations have been identified as fitting the above definition of a veteran.

Armed Forces	
Armed Forces	HM Forces (Army)
Armed Forces Pension Scheme	HM Forces Army
Army	HM Royal Marines (Lsa - No)
Army - 1st K.O.S.B.	Infantry Army
Army - Infantry	Kings Own Scottish Borders Army
Army - R.E.M.E	M.O.D. Army
Army - Royal Engineers	Merchant Navy
Army - Royal Signals	Military - Army
Army - Royal Tank Regt	Navy
Army Catering Corps	Navy Armed Forces
Army HQ Scotland	Oc Workshops (Army)
Army Pensions Office	Royal Air Force (Lsa - No)
Army Royal Corp Of Transport	Royal Air Force Pensions
Army Royal Corps Signals	Royal Air Force Police
Army Royal Engineers	Royal Airforce
Army Royal Military Police	Royal Army Medical Corps
Army Scots Guards	Royal Army Veterinary Corps
Benmarine Ltd (Merchant Navy)	Royal Auxiliary Air Force
British Army	Royal Marines
British Army Royal Logistics Corps	Royal Marines Lymptstone
Brittish Army	Royal Navy
H.M Royal Marines	Royal Navy Pension Scheme (Lsa - No)
Her Majestys Army	Royal Navy Reserve
HM Armed Forces	Royal Signals (Army)
HM Forces - Army	

Should you require any further assistance please contact Information Management Dundee, quoting the reference number given.

## OFFICIAL

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.police.uk](mailto:foi@scotland.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.