| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1654  Responded to: 18 June 2025 |
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Your recent request for information is replicated below, together with our response.

**The total spend on overtime costs in the financial years 2021-22, 2022-23, 2023-24, 2024-25, and 2025-26.**

For the total spend on overtime costs for the period of 1st April 2021-31st May 2025 broken down by financial year, please see table 1 below

Table 1

|  |  |
| --- | --- |
| Financial year | Total spend on overtime (£) |
| 2021/22 | 36,719,250 |
| 2022/23 | 42,689,162 |
| 2023/24 | 25,305,081 |
| 2024/25 | 28,150,447 |
| 2025/26 \* | 28,150,447\* |

**The total spend on agency staff costs in the financial years 2021-22, 2022-23, 2023-24, 2024-25, and 2025-26.**

For the total spend on agency staff costs for the period of 1st April 2021-31st May 2025 broken down by financial year, please see table 2 below

Table 2

|  |  |
| --- | --- |
| Financial year | Total spend on agency staff (£) |
| 2021/22 | 1,858,296 |
| 2022/23 | 2,850,164 |
| 2023/24 | 2,689,013 |
| 2024/25 | 3,163,666 |
| 2025/26\* | 520,155\* |

**The total spend on compensation payments in the financial years 2021-22, 2022-23, 2023-24, 2024-25, and 2025-26.**

For the total spend on compensation paymentsfor the period of 1st April 2021-31st May 2025 broken down by financial year, please see table 3 below

Table 3

|  |  |
| --- | --- |
| Financial year | Total spend on compensation payments (£) |
| 2021/22 | 4,881,227 |
| 2022/23 | 2,780,749 |
| 2023/24 | 3,155,955 |
| 2024/25 | 5,379,146 |
| 2025/26\* | 442,121\* |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.