| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0734  Responded to: 03 April 2025 |
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Your recent request for information is replicated below, together with our response.

## I am requesting the following information under freedom of information legislation Police officers leaving after 6 months.

## In each of the last five financial years:

## The number of police officers who have joined in the last five years?

The table below provides the number of officers of all ranks who have been recruited in the last five years.

Data for 2024/25 is from 1 April 2024 to 28 February 2025.

| Year | Number of Recruits |
| --- | --- |
| 2020/21 | 433 |
| 2021/22 | 447 |
| 2022/23 | 1116 |
| 2023/24 | 606 |
| 2024/25 | 830 |

## The number of police officers who have left the force within 6 months?

## The number of police officers who have left the force within 6 – 12 months?

## The number of police officers who have left the force within 12 – 18 months?

## The number of police officers who have left the force within 18 – 24 months?

## The number of police officers who have left the force within 24 – 36 months?

## The number of police officers who have left the force within 36 – 48 months?

## The number of police officers who have left the force within 48 – 60 months?

The table below provides the number of leavers who have left within the requested lengths of service.  This data includes all reasons for leaving.

Data for 2024/25 is from 1 April 2024 to 28 February 2025.

| Number of months | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
| --- | --- | --- | --- | --- | --- |
| Less than 6 | 5 | 12 | 22 | 25 | 18 |
| 6 - 12 | 8 | 17 | 17 | 28 | 15 |
| 12 - 18 | 11 | 7 | 13 | 18 | 14 |
| 18 - 24 | 8 | 13 | 4 | 8 | 14 |
| 24 - 36 | 14 | 22 | 17 | 17 | 18 |
| 36 - 48 | 9 | 14 | 18 | 28 | 10 |
| 48 - 60 | 11 | 14 | 17 | 19 | 15 |

## Can I also get these numbers a proportion

We have interpreted this part of your request as a proportion of the total headcount of leavers in the sample.

The table below provides the number of leavers as a proportion of total leavers in the data sample in above table (520).

Data for 2024/25 is from 1 April 2024 to 28 February 2025.

| Number of months | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
| --- | --- | --- | --- | --- | --- |
| Less than 6 | 0.96% | 2.31% | 4.23% | 4.81% | 3.46% |
| 6 - 12 | 1.54% | 3.27% | 3.27% | 5.38% | 2.88% |
| 12 - 18 | 2.12% | 1.35% | 2.50% | 3.46% | 2.69% |
| 18 - 24 | 1.54% | 2.50% | 0.77% | 1.54% | 2.69% |
| 24 - 36 | 2.69% | 4.23% | 3.27% | 3.27% | 3.46% |
| 36 - 48 | 1.73% | 2.69% | 3.46% | 5.38% | 1.92% |
| 48 - 60 | 2.12% | 2.69% | 3.27% | 3.65% | 2.88% |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.