| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1335  Responded to: 22 May 2025 |
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Your recent request for information is replicated below, together with our response.

## 1. The total number of overtime hours worked by Police Scotland officers for each of the last five financial years.

## 2. The percentage of total hours worked that overtime represents in each of those years.

## 3. If available, a breakdown of the cost of officer overtime by year.

The table below details the number of overtime hours worked by Police Scotland Officers between 1 April 2020 and 31 March 2025, the overtime shown as a percentage of the Total Available hours and the total overtime paid.

The figures include all overtime claims that have not been cancelled.

| **Year** | **2020/21** | **2021/22** | **2022/23** | **2023/24** | **2024/25** |
| --- | --- | --- | --- | --- | --- |
| Number of overtime hours | 539,998 | 1,226,088 | 1,232,479 | 719,020 | 773,151 |
| Overtime as a percentage of total available hours | 1% | 3% | 3% | 2% | 2% |
| Total Overtime paid | £14,484,953 | £36,719,250 | £42,689,162 | £25,305,081 | £28,150,447 |

Embedded within the above overtime figures include several items that distort the normal “business as usual” overtime spend, such as one-off funded items like COP26 (2021), the bereavement of Her Majesty the Queen (2023) and the impact of COVID-19.

Available days has been calculated using the number of days available. Periods of sickness, maternity, annual leave etc have not been considered as part of this request.

Paid amount represents claims paid that others may have taken as Time off in Lieu.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.