| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-0532  Responded to: 21 March 2024 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

## Please provide the following information for each financial year from 2018/19 to 2022/23:

## Working days lost attributed to mental health absences in a) Dumfries and Galloway division b) Ayrshire division c) Lanarkshire division d) Lothian and Scottish Borders division. Please breakdown the figures for each division by i) police officers ii) police staff

## For each division above please breakdown the data further into the different area commands. Please breakdown the figures for each area command by i) police officers ii) police staff

Please see below tables which confirms the number of working days lost due to Mental Health in Police Officers and Police Staff. As requested, each table is broken down into Divisions and broken down further into area command.

Number of working days lost due to Mental Health in Police Officers in Dumfries and Galloway:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| **Total** | **720** | **1107** | **698** | **606** | **990** |
| Dumfries and Galloway Divisional Headquarters | 165 | 265 | 224 | 185 | 201 |
| Dumfriesshire | 127 | 191 | 191 | 210 | 367 |
| Galloway | 428 | 651 | 283 | 211 | 422 |

Number of working days lost due to Mental Health in Police Staff in Dumfries and Galloway:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| Dumfries and Galloway Divisional Headquarters | 27 | 15 | 3 | 21 | 32 |

Number of working days lost due to Mental Health in Police Officers in Ayrshire:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| **Total** | **2016** | **2407** | **1774** | **1972** | **2121** |
| Ayrshire Divisional Headquarters | 678 | 821 | 889 | 895 | 627 |
| North Ayrshire | 556 | 481 | 416 | 575 | 459 |
| East Ayrshire | 416 | 606 | 326 | 165 | 564 |
| South Ayrshire | 366 | 499 | 143 | 337 | 471 |

Number of working days lost due to Mental Health in Police Staff in Ayrshire:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| Ayrshire Divisional Headquarters | 151 | 151 | 217 | 251 | 33 |

Number of working days lost due to Mental Health in Police Officers in Lanarkshire:

| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| --- | --- | --- | --- | --- | --- |
| **Total** | **3693** | **3808** | **2831** | **3214** | **4741** |
| Lanarkshire Divisional Headquarters | 694 | 1590 | 1156 | 1290 | 1157 |
| East Kilbride and Rutherglen | 836 | 580 | 372 | 336 | 815 |
| Hamilton and Clydesdale | 1085 | 609 | 284 | 518 | 1249 |
| Motherwell, Wishaw and Bellshill | 440 | 419 | 575 | 359 | 656 |
| Monklands and Cumbernauld | 638 | 610 | 444 | 711 | 864 |

Number of working days lost due to Mental Health in Police Staff in Lanarkshire:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| Lanarkshire Divisional Headquarters | 359 | 210 | 92 | 126 | 121 |

Number of working days lost due to Mental Health in Police Officers in The Lothians and Scottish Borders:

| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| --- | --- | --- | --- | --- | --- |
| **Total** | **2397** | **3856** | **2626** | **1904** | **2329** |
| The Lothians and Scottish Borders Divisional Headquarters | 2206 | 3009 | 1772 | 1299 | 1516 |
| Scottish Borders | 49 | 304 | 134 | 102 | 287 |
| East Lothian | 44 | 105 | 85 | 203 | 252 |
| West Lothian | 55 | 438 | 510 | 212 | 0 |
| Midlothian | 43 | 0 | 125 | 88 | 274 |

Number of working days lost due to Mental Health in Police Staff in The Lothians and Scottish Borders:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Year** | **2018/19** | **2019/20** | **2020/21** | **2021/22** | **2022/23** |
| The Lothians and Scottish Borders Divisional Headquarters | 602 | 122 | 176 | 242 | 111 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.