| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2100  Responded to: 19 August 2025 |
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Your recent request for information is replicated below, together with our response.

## The Independent Review Group on Equality, Diversity, Inclusion and Human Rights - Final Report states that a parallel 'deep dive' was undertaken on VAWG, Sexism and Tackling Misogyny, and that this would be the subject of a separate report.

## It is also referenced in the 2023 paper to the Scottish Police Authority:

## [https://www.spa.police.uk/publication-library/equality-diversity-inclusion-human-rights-independent-review-group-edihr-irg-interim-report-25-may-2023/background/](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.spa.police.uk%2Fpublication-library%2Fequality-diversity-inclusion-human-rights-independent-review-group-edihr-irg-interim-report-25-may-2023%2Fbackground%2F&data=05%7C02%7Cfoi%40scotland.police.uk%7C249d6189b18c4c7e89c608ddbfce4be2%7C6795c5d3c94b497a865c4c343e4cf141%7C0%7C0%7C638877614951108839%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=e%2BOIyKYVZ1Kot3Arvy0oit9w8dDg%2B4a%2FJKaaP1p1LFQ%3D&reserved=0)

## "Angela Voulgari has taken responsibility for a parallel, deep dive case study on Police Scotland’s work on sexism and misogyny which we will cover in our second interim report."

## Please provide a copy of that report, or if not available, details of when it will be made available.

I have provided separately a copy of the document requested above.

Please note we are aware this report is now outdated and work is ongoing to address the issues outlined within.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible.   
If you require this response to be provided in an alternative format, please let us know.