| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0501  Responded to: 27 March 2025 |
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Your recent request for information is replicated below, together with our response.

How many equality and diversity posts, uniformed and non-uniformed, are employed in your force?

The total number of Equality and Diversity posts for 2024/25 is 54.

What is the cost of such posts and any necessary direct admin support?

The total forecast cost of such posts for 2024/25 is £2,642,683.46.

How many of these posts are filled by ethnic minority applicants?

There are 3 posts that are filled by an BME Police Officer or Police Staff.  
  
What is the number and cost of external training bodies and courses for equality and diversity training?

We have utilised four external training providers in 2024/25 in relation to Equality & Diversity training. The total estimated cost for 2024/25 is £342,811.60.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.