

**Scottish Government**

**Information Request**

**2022/23 - Real Terms Protection and Additional COVID Support**

<b>Table 1: Real Terms Protection</b>	<b>2022/23 £m</b>	<b>Comments (vs 5 year plan)</b>
Additional pay award committed for 2021/22	7.5	Additional pay award funding committed in 2021/22 through SBR
PSPP	18.8	Pay award based on PSPP application in 2021/22, including 2% to all constables (£8.3m increase)
National Insurance	9.3	Updated following further review (£2.2m reduction)
SPRM Increments	5.5	In line with 5 year plan
SPRM Appeals	2.2	In line with 5 year plan
Allowances	0.4	Linked to Pay award increase (£0.4m increase)
Funded Officers	0.0	Income updated in line with initial 22/23 budget submissions (£1.5m reduction)
<b>Total Real Terms Protection 2022/23</b>	<b>36.2</b>	<b>£5.0m increase over 5 year plan</b>
<b>Overall increase from 2021/22 Allocation</b>	<b>43.7</b>	<b>Includes additional £7.5m pay award funding committed in 2021/22</b>

<b>Table 2: Additional COVID Support</b>	<b>2022/23 £m</b>	<b>Comments</b>
Airports Income	4.0	Anticipated reduction in line with 5 year plan
Other	0.5	Anticipated reduction in line with 5 year plan
Central income challenge	4.0	Central income challenge at risk - awaiting final budget submissions
PPE requirements	1.5	Awaiting final budget submissions
<b>Total COVID-19 pressures / risks</b>	<b>10.0</b>	<b>Includes central income challenge and PPE requirements</b>