

Our Ref: IM-FOI-2022-1017  
Date: 31 May 2022



## FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**Total of persons employed having the rank of constable or higher in the years 2016, 2019 and 2022 figures taken from 4th of May every year.**

**Total of civilian staff employed also in those years and date.**

Please note that due to recording methods the 04 May data has not been completed for 2022. As such, in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, this represents a notice that the information you seek is not held by Police Scotland.

However, to keep the data consistent, the reporting data is at the 31 March which is the most recent recognised reporting period that is submitted to the Scottish Government for publication for the years of 2022, 2019 and 2016.

Police	31/03/2022	31/03/2019	31/03/2016
Chief Constable	1	1	1
Deputy Chief Constable	3	3	3
Assistant Chief Constable	10	10	10
Chief Superintendent	38	38	41
Superintendent	129	132	118
Chief Inspector	246	235.825	257.806
Inspector	877.931	880.284	938.65
Sergeant	2,504.729	2,421.934	2,501.426
Police Constable	12,994.996	13,708.871	13,442.753
<b>Total</b>	<b>16,804.656</b>	<b>17,430.914</b>	<b>17,313.635</b>

Police Staff	31/03/2022	31/03/2019	31/03/2016
DIR (SPRM)	6	0	0
Grade 1	90.633	112.571	21.025
Grade 2	568.128	664.259	227.652
Grade 3	1,489.529	1,752.757	562.388
Grade 4	1,365.826	1,112.624	164.867
Grade 5	760.11	640.925	171.083
Grade 6	385.03	286.379	119.901

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Grade 7	456.292	422.525	186.488
Grade 8	258.312	188.06	123.013
Grade 9	167.295	108.706	51.355
Grade 10	114.964	94.671	43.927
Grade 11	32.924	31	13
Grade 12	20	19	5
Grade 13	23	13.35	3
SPA DIR (PSOS)	0	4	
SPA DIR (SPA)	4	7	3
SPA DIR (Unique)	1	1	
A	0	20.057	332.457
B	0	0	897.208
C	0	0.857	1,197.869
D	0	0	402.831
E	0	0	473.488
F	0	0	167.909
G	0	0	173.182
H	0	1	43
I	0	0	63.61
J	0	0	18
K	0	0	15
L	0	0	1
M	0	0	9
N	0	0	7
SPA Band L	0	0	2
<b>Total</b>	<b>5,743.043</b>	<b>5,480.741</b>	<b>5,499.253</b>

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.pnn.police.uk](mailto:foi@scotland.pnn.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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