



Equality and Human Rights Impact Assessment (EQHRIA)

Summary of Results

Policy / Practice	Fraud and Economic Crime
Owning Department	Economic Crime and Financial Investigation Unit
Date EQHRIA Completed	09/01/2018

Purpose of Policy / Practice	The purpose of the SOP is to provide clear guidance to Police Scotland officers and staff upon receipt of an allegation of Fraud.
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A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

This SOP is an information and guidance document where further advice and clarity is required due to the recent amendments to Public Sector Corruption, Bribery and Defalcation.

The SOP is designed to ensure that all investigative or preventative activity by Police Scotland in relation to Fraud is consistent and proportionate across the country. This SOP augments several SOPs which have been subject of the EIA process and are designed to remove any existing inequality/disadvantage that may occur during the process of investigating Fraud.

In addition the assessment of this document found there were potential impacts on AGE; DISABILITY; RACE; RELIGION or BELIEF. These were analysed, assessed and mitigated accordingly where Police Officers and Police Staff are directed to refer to the appropriate SOP for further guidance.

This document, due to its nature, also promotes Article 6 of the European Convention of Human Rights. In addition it was found that ECHR articles 5, 8 & Protocol 1 (Article 1) were infringed. These were analysed, assessed and mitigated accordingly.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Specialist Crime Division / Economic Crime and Financial Investigation Unit will monitor changes in legislation / circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA