

Our Ref: IM-FOI-2022-1514  
Date: 4<sup>th</sup> August 2022



## FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**May I request the following information:**

**1) The costs of overtime worked to Police Scotland for 2020-21, 2021-22 and so far in 2022-23.**

In response to your request, please see the table below. Please be advised that Core overtime is overtime funded by Police Scotland. Non-Core Overtime is funded by a third party, for example for events, specific initiatives/operations or mutual aid provided to other police forces.

<b>Total Overtime Costs</b>		
2020/21	Police Officer Core	£13,005,777.07
2020/21	Police Officer Non-Core	£1,479,175.86
2020/21	Police Staff Core	£2,405,965.66
2020/21	Police Staff Non-Core	£1,439.89
<b>Total 2020/21</b>		<b>£16,892,358.48</b>
2021/22	Police Officer Core	£31,815,363.36
2021/22	Police Officer Non-Core	£4,903,887.12
2021/22	Police Staff Core	£3,801,932.48
2021/22	Police Staff Non-Core	£96,736.00
<b>Total 2021/22</b>		<b>£40,617,918.96</b>
2022/23 (April, May, June)	Police Officer Core	£7,349,884.40
2022/23 (April, May, June)	Police Officer Non-Core	£1,185,056.31
2022/23 (April, May, June)	Police Staff Core	£1,093,797.30
2022/23 (April, May, June)	Police Staff Non-Core	£14,596.44
<b>Total 2022/23</b>		<b>£9,643,334.45</b>

**OFFICIAL**

- 2) For the overtime hours detailed in the table below (as per a previous FOI request) how many of these hours in each year did police officers receive payment for and/or how many hours did they receive no compensation for?

2016-17	560,371.93
2017-18	591,218.28
2018-19	620,727.68
2019-20	523,342.50
2020-21	464,049.75
2021-22	1,074,545

In response to your question please see the table below.

Time off in Lieu (TOIL) is a direct alternative to payment and if no time off is taken within the 3 month period then payment is made.

	Hours Claimed as Pay	Hours Claimed as TOIL	Total
2016/17	552,559.43	7,812.50	560,371.93
2017/18	582,896.53	8,321.75	591,218.28
2018/19	611,762.68	8,965.00	620,727.68
2019/20	514,695.75	8,646.75	523,342.50
2020/21	459,512.50	4,537.25	464,049.75
2021/22	1,068,215.50	6,329.50	1,074,545.00

Should you require any further assistance please contact Information Management quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.police.uk](mailto:foi@scotland.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.