

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Specially Trained Officers SOP Version 3.00
Owning Department	Taser Review Project, Specialist Services, OSD
Date EqHRIA Completed	15/08/2020
Purpose of Policy / Practice	<p>This SOP details how Police Scotland select, train and deploy STOs. This includes the justifiable and necessary operational deployment of Taser by STOs in non-firearms situations involving violence or threats of violence of such severity that they would need to use force to protect the public, themselves or the subjects.</p> <p>The purpose of this SOP is to ensure that Taser is used appropriately to effectively resolve incidents involving violence or threats of violence of such severity that officers would need to use force to protect the public, themselves or the subjects.</p>

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment of this document found there may be impacts with respect to the protected groups of Disability, and Race. Those impacts were analysed and assessed and work is ongoing to mitigate identified impacts.

This SOP is underpinned by an officers use of the NDM and in a conflict situation, a person's protected characteristic will be considered as part of the National Decision Models' (NDM) Threat Assessment. This forms part of the tactical options model as an impact factor to ensure that if force is necessary it is used proportionately

This SOP will simultaneously protect/infringe Articles 2,5,6 and 8 of the Human Rights Act. Article 3 might be potentially infringed also however all is covered in local legislation enabling STOs carry out their duties.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

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Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.
In addition, they will be responsible for the cyclical review of both SOP and EqHRIA.

Management Log – Policy Support Dept. Use Only

Review Date	18/02/2019	Review Date	
Review Date		Review Date	
Review Date		Review Date	