Our Ref: IM-FOI-2022-1365

Date: 08 July 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

May I request the following information:

- 1) The total number of overtime hours worked by officers in Police Scotland. Please provide this information for the financial years of 2013-14 through to 2021-22.
- 2) The proportion of total hours worked by police officers that overtime hours represent for the aforementioned financial years.

I have received information from Police Scotland before regarding overtime costs and I understand that due to system changes there may be some overtime that is not able to be identified, particularly in the early years of the force – so please provide information that is as comprehensive as possible.

In response to your request, I can advise you of the following:

Year	Total overtime and TOIL Hours	Overtime Hours as Proportion of Total Hours Worked
2016/17	560,371.93	1.5%
2017/18	591,218.28	1.6%
2018/19	620,727.68	1.7%
2019/20	523,342.50	1.4%
2020/21	464,049.75	1.3%
2021/22	1,074,545.00	3.1%

I can advise you that with regard to financial years 2013/14 to 2015/16, these are no longer held as per our Record Retention Policy.

As such, in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, this represents a notice that the information you seek is not held by Police Scotland.

Should you require any further assistance please contact Information Management - Dundee at foidundee@scotland.police.uk quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

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Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply online, by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information <u>Disclosure Log</u> in seven days' time.