

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Crime Investigation SOP
Owning Department	SCD Major Crime
Date EqHRIA Completed	28/04/2017
Purpose of Policy / Practice	<p>The purpose of this Standard Operating Procedure (SOP) is to provide officers with a general guide to the investigation of crime. It is not an exhaustive list for investigators but is designed to assist investigators in where to seek guidance on specific matters.</p> <p>The policy will ensure a high degree of corporacy across Police Scotland for criminal investigations. The intended outcome is to ensure that investigations are conducted in a professional and thorough manner. Ensure that officers are aware of the processes required whilst conducting enquiries. This SOP will direct officers on processes and responses available to them.</p>

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

This SOP is a general guide to Crime Investigation and directs the reader to the appropriate SOP which deals with each specific area. The SOP has been Equality Impact Assessed and any potential to discriminate or disadvantage any particular groups have been addressed. Diversity Lay Advisors have reviewed this SOP and raised no concerns regarding the suitability of this SOP.

This SOP contains guidance within it to encourage officers to seek guidance/advice from the Diversity Unit and make use of Community Advisors. Officers are further directed to other SOPs, which will assist them to deal with incidents appropriately. As these SOPs have been equality impact assessed this will have a positive impact on relations with the different groups. In addition this SOP is protecting Articles 2 and 6 of the European Convention of Human Rights. Infringements in Articles 5 and 8 were carefully analysed/assessed and mitigated accordingly.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

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Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.
In addition they will be responsible for the cyclical review of both SOP and EqHRIA.

Management Log – Policy Support Dept. Use Only

Review Date	03/05/2018	Review Date	
Review Date		Review Date	
Review Date		Review Date	