



**PERSON SPECIFICATION - SPECIAL CONSTABLE**

**ESSENTIAL REQUIREMENTS**

1. Be at least 17 and a half years of age on application and 18 years of age on appointment.
2. Meet the residency criteria
3. Have a good standard of education and be able to pass the police entrance exam.
4. Have a good standard of physical fitness and be able to pass the national fitness test.
5. Be able to satisfy the health standards as laid down by the Scottish Government and therefore meet the standards for eyesight, hearing and body mass index.
6. To be of good personal character and pass the vetting process including financial vetting
7. Have no business interest or occupation which may cause a conflict of interest with your role as a special constable
8. To be able to bring a range of skills and experience and meet the competencies required for the role as detailed below.

*Further information on these essential requirements are available within the special constable pages of the website*

**COMPETENCIES THAT WILL BE ASSESSED**

- EFFECTIVE COMMUNICATION**
- JOB KNOWLEDGE**
- PERSONAL AWARENESS**
- PERSONAL EFFECTIVENESS**
- PROBLEM SOLVING**
- RESPECT FOR DIVERSITY**
- SERVICE DELIVERY**
- TEAM WORKING**