

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Surveillance (Operations and Log Keeping) SOP
Owning Department	SCD, OCCTU
Date EqHRIA Completed	05/03/2018
Purpose of Policy / Practice	To set out the core aspects of surveillance operations that impact on data recording and retention. Explain and outline how officers and staff will operate during surveillance log keeping in accordance with existing legislation and Codes of Practice. Also to protect sensitive techniques, equipment and personnel.

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment of this Standard Operating Procedure found that it contains no guidance or instruction that would lead to discrimination or disadvantage to protected groups except for a low impact on DISABILITY. Although potential impact on individuals with Dyslexia/visual impairment have been identified it is recognised that this SOP relates specifically to a small specialised department and the level of impact will therefore be very low and mitigated on a case by case basis.

In addition this SOP protects the Article 6 and infringes Article 8 of the European Convention of Human Rights. The infringement was assessed and mitigated accordingly.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA.

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