| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2670  Responded to: 22 September 2025 |
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Your recent request for information is replicated below, together with our response.

**The total cost to Police Scotland of hiring consultants to assist with developing the interim transgender search guidance**

**Please break this down by the organisation the consultants were hired from, and how much they were paid in each month.**

The information sought is not held, and section 17 of the Act therefore applies.

To explain, Police Scotland has a contract with Jane Gordon Legal Consultancy for the provision of Human Rights Consultancy Services.

This contract covers a variety of work over the relevant period, and we do not therefore hold any costs in relation to consultation on the Interim Transgender Search Guidance specifically.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible.   
If you require this response to be provided in an alternative format, please let us know.