# Strategic Leadership Board - Discussion Summary

Wednesday 25 January 2023

## Board Members in Attendance

Sir Iain Livingstone Chief Constable (Chair)

David Page Deputy Chief Officer

Malcolm Graham DCC Crime and Operational Support

Fiona Taylor DCC Professionalism, Digital and Transformation

Emma Bond ACC Local Policing North

Bex Smith ACC Major Crime, Public Protection and Local Crime

Tim Mairs ACC Local Policing East

Steve Johnson ACC Local Policing West and Criminal Justice

Andy Freeburn ACC Organised Crime, CT and Intelligence

Alan Speirs ACC Professionalism & Assurance

Gary Ritchie ACC Partnerships, Prevention & Community Wellbeing

Nicky Page Deputy Director of People and Development

Tom McMahon Director of Strategy and Analysis

James Gray Chief Financial Officer

Chris Starrs Head of Corporate Communications

Andrew Hendry Chief Digital Information Officer

Duncan Campbell Head of Legal Services

## Others In Attendance

Lynne Brown Strategic Budget Lead (Presenting Item 4.2)

Tracey Robinson, Chief Supt, OSD (Representing ACC Williams)

Paul Thornton Executive Account Manager, Corporate Communications

Jen Aird Supt, Strategic Engagement and Governance

David Sharp Supt Executive Support

Michael Booker, Sgt Chief Constable’s Office (Observer)

Claire Hailstones Secretariat, Committee Services

## Apologies

DCC Local Policing

Mark Williams ACC Operational Support

## Chair’s Opening Remarks

### 1.1 Welcome and Introduction

The Chair welcomed all attendees to the meeting, held in the Court Room at the Scottish Police College.

## 1.2 Apologies

Apologies were given and representatives duly noted. The meeting was quorate.

## 2 Minutes and Action Log

### 2.1 Review of Action Log

The action log was reviewed, with no outstanding actions.

### 2.2 Decisions Since Last Meeting

The decision log was reviewed and it was confirmed that there had been one SLB decision in relation to Continuous Integrity Screening.

Decision/Action: Noted

### 2.3 Summary of Discussion

The summary of discussion was approved as a true and accurate reflection of the meeting held on 14 December 2022.

Decision/Action: Approved

## 3. Matters Arising

### 3.1 On Call Update

An update was provided by ACC Ritchie regarding significant operational incidents from the previous 24 hours.

Decision/Action: Noted

## 4. Force Primary Boards

## 4.1 Demand, Design and Resource Board

The Chief Constable presented a report from the Demand, Design and Resource board which met on 13 January, highlighting significant areas of discussion including reporting mechanisms and governance arrangements. This was noted by members.

### 4.2 Resource Prioritisation Group (Strategic)

DCC Graham and DCO Page presented a report in relation to the Resource Prioritisation Group which met on 24 January. The report included an update on Organisational alignment in respect of the budget and a programme of work for the short, medium and long term. The governance arrangements, resource requirements and delegated tactical group were discussed and agreed. DCO Page provided a detailed position on the 2023/24 budget pressures and outlined control measures that will be put in place. This was noted and endorsed by members.

DECISION: Endorsed and approved by members.

## Portfolio Areas

## 5. DCC Professionalism, Digital and Transformation

## 5.1 Management Board Update

DCC Taylor presented a report from the Professionalism, Digital and Transformation Management Board which met in December and also provided a verbal update on the January management board. This highlighted significant areas of portfolio business including People Strategy, ongoing work within the Leadership and Talent portfolio and budget and financial updates. This was noted by members.

## 5.2 Policing Together Update

DCC Taylor presented a report which provided an update on various strands of Policing Together activity being undertaken by Police Scotland. This was noted by members.

## 5.3 Human Rights Framework – Baseline Assessment Proposal

Jane Gordon, Human Rights Lawyer who has been commissioned by Police Scotland to develop a Human Rights Framework presented her baseline assessment proposal to members. This included an update on the diagnostic work being undertaken and what the next steps will include. This was noted by members.

## 5.4 Operation Tarn

ACC Speirs presented a report which provided an update on all aspects of the Public Inquiry. This was noted by members.

## 5.5 Website Accessibility

Chris Starrs presented a report in relation to changes to the regulation of website accessibility. This included an update on our compliance with the regulations and the management processes that are being put in place across the Organisation. This was noted by members.

## 5.6 Chief Constable’s Commitments

Chris Starrs presented a report outlining the proposed 2023/24 Chief Constable’s Commitments. This was discussed and approved by members.

DECISION: Approved by members.

## 5.7 Chief’s Forum

Chris Starrs presented a report outlining recommendations for the Chief’s Forum. The recommendations were approved by members, with the caveat that these are reviewed after implementation.

DECISION: Recommendations approved subject to ongoing review.

## 5.8 Strategic Efficiency Reinvestment Review (SERR)

CDIO Hendry presented a report and slide deck in relation to the current position of SERR. Following discussion, it was agreed that a further paper should be brought to February SLB outlining the proposals and next steps. This was noted by members.

## 5.9 Digital Evidence Sharing Capability (DESC)

CDIO Hendry introduced the above and provided members with a demonstration of the live system, updating members that pilot had commenced on 24th January in D Division. This was noted by members.

## 6. DCO Corporate Services, People and Strategy

## 6.1 Management Board Update

DCO Page presented a report from the Corporate Management and People Board which met on 20 December, highlighting significant areas of portfolio business including an update on the estates work currently being undertaken. This was noted by members.

## 6.2 People and Development Update

Deputy Director Page presented a report detailing key work within the People and Development business area. This was noted by members.

## 6.3 Joint Strategy – Strategic and Financial Planning

Director McMahon presented an update on the Joint Strategy and timings regarding submission to SPA. As a result of the budget announcements and other financial challenges, the alignment of the strategic planning cycle has been reviewed. The recommendations within the report were approved by members.

DECISIONS: Recommendations approved.

## 7. DCC Crime and Operational Support

## 7.1 Management Board Update

DCC Graham presented a report from the Crime and Operational Support Management Board which met on 11 January, highlighting significant areas of portfolio business including Taser rollout, ASU contract, RDU remodelling and an update on the Sex and Misogyny Engagement activities. This was noted by members.

## 7.2 Violence against Women and Girls Draft Strategy

ACC Smith presented a report detailing the work that has been undertaken to develop a draft VAWGS strategy, including the public engagement insights work. This was noted by members.

## 7.3 National Taser Programme

CS Robinson presented a report in relation to the National Taser rollout programme. This was noted and option 1 approved.

DECISION – Option 1 approved by members.

## 7.4 Air Support Unit Contract

CS Robinson presented a report in relation to the renewal of the contact for helicopter support. The Air Support strategy is under development and a further update will be brought back to SLB in due course, and in the meantime option 1 approved.

DECISION – Option 1 approved by members.

## 8. DCC Local Policing

## 8.1 Management Board Update

ACC Mairs provided an update, highlighting significant areas of portfolio business. This was noted by members.

## 8.2 Scottish Ambulance Service (SAS) Demand

ACC Ritchie presented a report updating members on the collaborative work ongoing with SAS and pilot being run in Q division. An update will be brought back to SLB at the end of the pilot, outlining findings and detailing next steps.

## 8.3 Safer Drug Consumption Facilities (SDCF)

ACC Ritchie presented a report detailing the current position with the Crown Office in relation to SDCF. The Chief requested further discussion on this.

## 9. Papers Approved for Submission to SPA

None

## 10. AOCB

Nil

## 12. Review of Actions

Actions generated at agenda items –

Nil

## Future Meeting

The next meeting will take place 15 February in the Court Room, Police Scotland Headquarters. The Chair closed the meeting and thanked members for their input.