

Our Ref: IM-FOI-2022-1041
Date: 06 June 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

Benchmarking information for 21/22 for the following:

Turnover

Officer 2021/2022 – 12 month Turnover 5.38%

Year	Month	Day	% Turnover	FTE	Count of PSI	Establishment FTE
2021	April	30	0.33%	56.95	58	17162.099
2021	May	31	0.32%	55.41	56	17113.245
2021	June	30	0.33%	57.34	59	17230.919
2021	July	31	0.39%	67.26	68	17167.064
2021	August	31	0.39%	66.9	67	17101.066
2021	September	30	0.41%	70.4	71	17172.291
2021	October	31	0.46%	78.84	79	17092.986
2021	November	30	0.38%	64.56	65	17145.683
2021	December	31	0.51%	86.95	89	17056.156
2022	January	31	0.43%	73.76	75	16986.415
2022	February	28	0.38%	65	65	16921.208
2022	March	31	1.04%	174.55	176	16753.656

Staff 2021/2022 – 12 month Turnover 7.81%

Year	Month	Day	% Turnover	FTE	Count of PSI	Establishment FTE
2021	April	30	0.75%	42.66	46	5699.829
2021	May	31	0.61%	34.72	39	5704.246
2021	June	30	0.67%	37.86	42	5688.309
2021	July	31	0.46%	26.56	29	5721.967
2021	August	31	0.73%	41.84	45	5733.752
2021	September	30	0.72%	41.17	47	5729.352
2021	October	31	0.61%	34.87	38	5721.285
2021	November	30	0.81%	46.53	51	5711.149
2021	December	31	0.46%	26.51	30	5717.497
2022	January	31	0.62%	35.34	37	5732.554

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2022	February	28	0.49%	27.82	30	5722.045
2022	March	31	0.88%	50.54	56	5712.208

Absence – short, medium and long term

Absence STA/LTA%	Short Term	Long Term	WDL TOTAL	STA %	LTA %
Police Officers	168,403	121,146	289,549	58.16%	41.84%
Police Scotland Staff (including SPA)	57,322	54,713	112,035	51.16%	48.84%

Overall WDL absence %	01 April 2021 – 31 March 2022
Police Officers	8.3%
Police Scotland Staff (including SPA)	8.1%

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.pnn.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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