| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1107Responded to: 06 May 2025 |
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Your recent request for information is replicated below, together with our response.

## Which groups are represented on the Policing Together Collaboration Group?

Scottish Police Authority

Scottish Police Federation

Association of Scottish Police Superintendents (ASPS.

Unite

UNISON

Christian Police Association

Disability and Carers Police Association

Scottish LGBTI Police Association

Scottish Police Muslim Association

Scottish Women’s Development Forum

Semper Scotland

Sikh Police Association

## Please state when the Police Scotland LGBTQI+ Portfolio team was established and details of membership.

LGBTQI+ work has been ongoing since the inception of the national equality and diversity team and managed by Local Divisions prior to ‘Police Scotland’. There is currently one Inspector, one Sergeant and two Constables attached to the Police Scotland LGBTQI+ portfolio with Senior Leadership support.

## Please state which groups represented on the LGBTQI Citizens' Panel Oversight Group.

A small number of public, third sector and academic partners who are supporting the Citizens’ Panel by providing expertise on the design and delivery of this deliberative democracy process.

## Please provide details on how Police Scotland recruited/is recruiting participants for the LGBTQI+ Citizen's Panel.

Recruitment was conducted via partner networks in communities. Interested people could register their interest. A final group of people were then brought together representing a range of personal, geographic and attitudinal characteristics and experiences.

## Which groups (both internal and external) are represented on the Sex Equality and Tackling Misogyny Group, or a part of that work.

Scottish Police Authority

Scottish Police Federation

Association of Scottish Police Superintendents (ASPS.

Unite

UNISON

Christian Police Association

Disability and Carers Police Association

Scottish LGBTI Police Association

Scottish Police Muslim Association

Scottish Women’s Development Forum

Semper Scotland

Sikh Police Association

Scottish Ambulance Service.

## Please state if Police Scotland has any mechanisms to represent the interests of women within the Policing Together portfolio, excluding the Scottish Women's Development Forum.

This question is rather vague so difficult to answer. If you could refine your question and we can look at this again.

## Please provide a copy of the Police Scotland inclusion calendar.

Please note this isn’t a physical product and is a live electronic system on our internal intranet. Therefore I have provided a list below for your of our key dates within the inclusion calendar.

1. LGBTI History Month (Feb)

2. Race Equality Week (Feb 3-9)

3. International Women's Day (March 8)

4. International Day for Elimination of Racial Discrimination (March 21)

5. Neurodiversity Week (March 17-23)

6. Mental Health Awareness Week (May 12-18)

7. Pride Month (June)

8. Carers Week (June 9-15)

9. Black History Month (Oct)

10. Hate Crime Awareness Week (Oct 12-19)

11. Disability History Month (Nov 16- Dec 16

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.