

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

<p>Policy / Practice</p>	<p>National Multi-Agency Strategy for Tackling Unacceptable Conduct at Football in Scotland.</p> <p>This also incorporates: Policing Football Guidance Document, 'Flags, Banners and Emblems at Football' guidance, 'Policing Football Ultras', 'Risk Event Response Plan' guidance and Police Scotland National Football Engagement Strategy.</p>
<p>Owning Department</p>	<p>NFIP-Scotland</p>
<p>Date EqHRIA Completed</p>	<p>24/06/2020</p>
<p>Purpose of Policy / Practice</p>	<p>To set out the commitment of the Police, Football Authorities and other key partners to work together in a coordinated approach that will promote excellence in the policing of Scottish football in order to provide a safe and secure environment that will keep people safe and enhance our national game.</p> <ul style="list-style-type: none"> • Reduction of recorded incidents of hate crime, violence, disorder and anti-social behaviour associated with football; • Effective partnership working to ensure a proportionate and consistent approach to policing football; • Effective engagement with football supporters and representative organisations; • Public confidence in football policing; • Proportionate use of the provisions relating to Football Banning Orders; and • Increased use of prevention and diversionary programmes especially for young people who offend.

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

Analysis found that the following were engaged:

- Age
- Disability
- Race
- Religion or Belief
- Sex
- Sexual Orientation
- Articles 2, 5, 6,7, 8, 9, 10, 11, 14
- Protocol 1 Article 1

The National Multi-Agency Strategy for Tackling Unacceptable Conduct at Football in Scotland virtually unchanged, with no change to content related to equality and human rights.

The Football Banning Orders SOP and Football Policing SOP have been merged into a single guidance document (Policing Football), and although reworded and shortened, there is no substantive change to policy, procedure or provisions related to equality and human rights.

The new Football Engagement Strategy contains evidence from the public survey which was carried out in autumn 2019. For example, there was evidence that young people in the age group 16-25 had a more negative experience of engaging with police at football than people in older age groups. Religion in football also featured with ‘sectarian’ or ‘bigotry’ and similar types of language commonly used terms in survey results. An action plan forms a main part of the Engagement Strategy and this is designed to address the issues raised through improved engagement with supporters / supporter groups, local residents and clubs.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Mitigating action around improved engagement have been included in the Engagement Strategy document to address the age and religion aspects.

No additional action required – due to the extensive consultation carried out throughout the years, equality and human rights are fully incorporated into the drafting of all football-related guidance and the only infringements of Rights are those resulting from the correct application of legislative provisions.

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