| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1137  Responded to: 06 May 2025 |
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Your recent request for information is replicated below, together with our response.

## I am writing to ask for data on the number of men who took Paternity leave (or Ordinary & Additional Maternity Support Leave) in 2024/5 financial year. I would like to know the number of Police Officers and Police Staff who took: Week 1 paid at normal rate of pay Week 2 paid at Statutory Paternity Pay rate

The table below details male Police Officers and Police Staff who took maternity support leave during 2024/25.

Further guidance is available in our [Adoption and Maternity Support SOP](https://www.scotland.police.uk/spa-media/npiprqhm/adoption-and-maternity-support-sop.pdf).

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| **Duration** | **Male Police Officers** | **Male Police Staff** |
| 1 Week | 375 | 13 |
| 2 Weeks | 198 | 23 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.