| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 23-3216Responded to: 21December 2023 |
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Your recent request for information is replicated below, together with our response.

## Please can you provide a breakdown of those positions within your force responsible for Information Security and/or information assurance, as defined by the college of policing: [Information assurance | College of Policing](https://www.college.police.uk/app/information-management/information-assurance)

## I would be grateful if for each position you could please provide the information in the following way: Department, Job Title, Grade/Rank, Salary Scale, Status (Vacant/Filled)

Please first of all be advised that the college of policing is relevant to England and Wales only.

Please find the following in relation to Information Management, Police Scotland.

| **Post Title** | **Grade** | **Headcount** | **Vacant post** |
| --- | --- | --- | --- |
| Information Manager (Assurance) | Grade 10 | 1 | 0 |
| Information Manager (Disclosure) | Grade 10 | 1 | 0 |
| Data Protection Officer | Grade 10 | 1 | 0 |
| Disclosure Manager | Grade 8 | 4 | 0 |
| Records Manager | Grade 8 | 1 | 0 |
| Information Security Manager | Grade 8 | 1 | 0 |
| Lead Information Assurance Officer | Grade 7 | 1 | 0 |
| Information Security Officer | Grade 6 | 3 | 0 |
| Lead Information Disclosure Officer | Grade 6 | 12 | 0 |
| Information Assurance Officer | Grade 6 | 8 | 0 |
| Information Compliance Officer | Grade 4 | 1 | 0 |
| Information Compliance Officer (Remediation) | Grade 4 | 3 | 0 |
| Information Discloser Officer | Grade 4 | 50 | 0 |
| Officer Manager (Hardcopy Remediation) | Grade 4 | 1 | 0 |
| Records Officer | Grade 3 | 3 | 0 |
| Information Assistant | Grade 2 | 1 | 0 |
| Administrator | Grade 1 | 2 | 1 |
| Business Support Administrator | Grade 1 | 2 | 0 |

Pay Scales (as at 1 April 2023) are shown below:

| **Grade** | **SCP** | **Salary £**  | **Grade** | **SCP** | **Salary £** |
| --- | --- | --- | --- | --- | --- |
| 1 | 1 | 23,528 | 8 | 33 | 51,239 |
| 1 | 2 | 24,047 | 8 | 34 | 52,521 |
| 1 | 3 | 24,687 | 8 | 35 | 54,095 |
| 1 | 4 | 25,674 | 8 | 36 | 55,719 |
| 2 | 5 | 25,789 | 8 | 37 | 58,226 |
| 2 | 6 | 26,365 | 9 | 38 | 58,517 |
| 2 | 7 | 27,074 | 9 | 39 | 59,980 |
| 2 | 8 | 28,168 | 9 | 40 | 61,780 |
| 3 | 9 | 28,296 | 9 | 41 | 63,633 |
| 3 | 10 | 28,683 | 9 | 42 | 66,496 |
| 3 | 11 | 29,164 | 10 | 43 | 68,829 |
| 3 | 12 | 30,476 | 10 | 44 | 68,500 |
| 4 | 13 | 30,629 | 10 | 45 | 70,555 |
| 4 | 14 | 31,394 | 10 | 46 | 73,729 |
| 4 | 15 | 32,335 | 11 | 47 | 74,100 |
| 4 | 16 | 33,306 | 11 | 48 | 75,951 |
| 4 | 17 | 34,804 | 11 | 49 | 78,230 |
| 5 | 18 | 34,978 | 11 | 50 | 81,749 |
| 5 | 19 | 35,854 | 12 | 51 | 82,159 |
| 5 | 20 | 36,927 | 12 | 52 | 84,213 |
| 5 | 21 | 38,036 | 12 | 53 | 86,737 |
| 5 | 22 | 39,748 | 12 | 54 | 90,643 |
| 6 | 23 | 39,947 | 13 | 55 | 91,092 |
| 6 | 24 | 40,946 | 13 | 56 | 93,346 |
| 6 | 25 | 42,174 | 13 | 57 | 95,144 |
| 6 | 26 | 43,438 | 13 | 58 | 97,754 |
| 6 | 27 | 45,393 | 14 | 59 | 98,213 |
| 7 | 28 | 45,621 | 14 | 60 | 100,510 |
| 7 | 29 | 46,444 | 14 | 61 | 103,337 |
| 7 | 30 | 47,368 | 14 | 62 | 107,704 |
| 7 | 31 | 48,789 |  |  |  |
| 7 | 32 | 50,984 |  |  |  |

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.