| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1628Responded to: 27 June 2025 |
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Your recent request for information is replicated below, together with our response.

* **Between May 27 2023 and May 27 2025, has Police Scotland run or engaged contractors to run, literacy classes - specifically reading and writing for new recruits?**
* **Please provide details of how many such classes have been run**
* **Please provide details of the number of officers who have taken part in such classes**
* **Please provide a cost breakdown of spending on such classes by area**

There have been no classes as described above provided by external contractors and section 17 of the Act therefore applies, the information sough is not held.

I can however confirm that our operational training collaborated with SEMPER Scotland (the primary staff association that supports and represents all minority ethnic employees on issues of equality in race) and our Criminal Justice Services Division to deliver workshops to support officers and enhance on pre-existing skills on both Statement Taking and Report Writing.

Officers attended the workshops and reviewed learning material and practically applied their learning in scenario training.

The English for Speakers of Other Languages workshop ran on the following dates:

June 28th, 2023
November 2023
May 20th & 21st 2024
November 11th & 12th 2024

Approximately 50 officers attended these workshops.

On May 27th, 2025, our Leadership Training and Development team (LTD) ran a Pilot workshop where officers within their probationary period worked on a Statement Taking workbook and an input on Clearer Speech for Everyday English.

As these were internal workshops, associated cost information is not held, and section 17 of the Act therefore applies.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.