

Annex 1: EYESIGHT STANDARDS: POLICE RECRUITMENT

This is Annex 1 referred to in the foregoing determination by the Scottish Ministers under regulation 6 of the Police Service of Scotland Regulations 2013

Annex 1 Regulation 6

EYESIGHT STANDARDS: POLICE RECRUITMENT

The standard of eyesight which must be met by a candidate for appointment to the Police Service in respect of each of the matters specified in the first column of the following table is that specified in the second column of the table

Eyesight	Mandatory requirement
Static Visual Acuity ¹	Corrected distance visual acuity must be 6/12 in either eye and 6/6 or better, binocularly. Corrected near static visual acuity must be 6/9 or better, binocularly. Applicants who do not reach the standard must be invited for a further test if they obtain a stronger prescription. Uncorrected visual acuity must be 6/36 or better, binocularly. Corrected low contrast distance visual acuity must be 6/12 or better for a 10% contrast target, binocularly.
Visual Field ²	A field of view of at least 120 degrees horizontally by 100 degrees vertically is required. The field of view should be free of any large defective areas, particularly in the fovea. Single defects smaller than the physiological blind spot, and multiple defects that add to an area smaller than the physiological blind spot, are acceptable.
Colour Vision ³	Monochromats should be rejected. Mild anomalous trichromats are acceptable and are to be treated as normal. Severe anomalous trichromats and dichromats are also acceptable and are to be instructed in coping strategies. Applicants who show a lowered discrimination for blue colours should be referred to an ophthalmologist for further assessment. This must include a measure of their dark adaptation performance.
Spectacles and contact lenses	Correction must be worn where necessary to achieve 6/6 binocularly. Corrective spectacles and contact lenses are acceptable for the tasks of an operational Police Constable.

Eye surgery

PRK, LASIK, LASEK, ICRS, cataract surgery: There is no significant weakening of the cornea and applicants must not be rejected only on the basis of having had such surgery. A period of at least 6 weeks after surgery should be allowed before applications are accepted. There may be a reduction in low light level visual performance: Test visual performance under low illuminance conditions. Radial Keratotomy (RK), Arcuate Keratotomy (AK), corneal grafts, any other surgical procedures that result in a significant weakening of the cornea: There is a measurable risk of corneal rupture if the eye is struck. Applicants having undergone such surgery must be rejected.

1 Acuity should be measured using a Snellen eye chart, or equivalent.

2 The field of view may be tested using a confrontation test. However, it is recommended that more sophisticated testing equipment be used, where possible. If the results of the confrontation test suggest that there is a reduced visual field, or if the results of the medical questionnaire suggest an increased risk of reduced visual field, applicants should be referred to an ophthalmologist for a thorough examination of their visual field.

3 Colour vision should be tested using the appropriate test. Applicants should not wear 'colour correcting' lenses during the colour vision tests.