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Values Statement: Integrity, Fairness and Respect are the values of Police Scotland. All decisions which we make must reflect our values and be able to withstand scrutiny when judged against them. Accordingly our values will be the touchstone in all decisions we reach within this forum.



NATIONAL INDEPENDENT STRATEGIC ADVISORY GROUP

Date: Monday 25th January 2021, 1300-1500 hours
MS Team Meet/Telephone Conference

Minutes

Attendees

[REDACTED] S38(1)(b) - Chair [REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)
Supt Ann Bell (AB)
[REDACTED] S38(1)(b)
[REDACTED] S38(1)(b)

Apologies

[REDACTED]
[REDACTED]
[REDACTED]

Guests

ACC Gary Ritchie (GR)
C/Supt Linda Jones (LJ)
C/Supt Phil Davison (PD)
[REDACTED]
Calum Dundas (CD)
Denis Hamill (DM)

1. Welcome/Apologies

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S38(1)(b) opened the meeting, welcomed everyone, acknowledged guests and apologies.

2. Opening Remarks

S38(1)(b) welcomed everyone to Microsoft Teams/Telephone conferencing meeting, outlining how the meeting would be conducted and recorded.

3. Minutes of Previous Meeting / Outstanding Actions

Minutes from the previous meeting were not discussed due to time constraints/availability placed on the group. Acknowledging minutes from previous meetings have been circulated for review.

4. Date of Next Meeting

Tuesday 23rd February 2021, 1000-1230 hours.

5. Review of Recent Consultations

Recent Consultations –

- IT Enabled Preliminary Breath Test Device, **S38(1)(b)** (Complete)
- Operation Urram, consultation documents shared with group prior to meeting (Ongoing).
- Horizon Scanning – Seldom Heard Communities. C/Supt Phil Davison (**PD**) (Ongoing).

6. Reports from Meetings

S38(1)(b) –

- Introduced ACC Gary Ritchie (GR) to provide executive update to group.

GR –

- Update from the 4E's (Engage, Explain, Encourage, Enforce) approach:
 1. Noted an increase (no significant issues identified) in the issuing of FPNs throughout the recent restrictions.
 2. Public confidence remains high after recovering from a recorded decline in November (20).
 3. Aberdeen continue to recover from their localised lock down, working towards positive measures to reduce further restrictions.
 4. Continue to manage identified issues surrounding, behaviour, house gatherings, and good weather resulting in increased travel to beauty spots which is being monitored and managed by Operation Talla.

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S38(1)(b) –

- Can we share **S38(1)(b)** report from the recent Optical IAG meeting?
- I can share with **S38(1)(b)** to progress with **S38(1)(b)** and **S38(1)(b)**.
- The latest paper outlined:
 1. Pattern of Policing including FPN comparative figures between the first and second lockdown issues.
 2. Vaccine notices, news item noted advising –
 - 95% of the population understand the restrictions
 - 80% of the population try to comply with the restrictions, while
 - 18% of the population actually comply with the restrictions
 - IAG continue to monitor.
- Optical IAG continue to monitor
- Any questions for GR?

S38(1)(b) –

S30(b)(i)&(ii)

GR –

- People/organisers – **S35(1)(a)&(b)**
S35(1)(a)&(b) Officers shall engage with these organisers and partners to outline the legislation and restrictions in an attempt to resolve the matter.
- **S35(1)(a)&(b)**
S35(1)(a)&(b)
S35(1)(a)&(b)
- Media reporting identifies 'younger people' flouting the restrictions and disregarding the law.

S38(1)(b) –

- The First Minister announced at a recent meeting:
 1. Vaccines roadmap regards – who, where, and when vaccines would roll out throughout the country.
 2. **S30(b)(i)&(ii)**
S30(b)(i)&(ii)

GR –

- We do gather more information
- Optical IAG – balance demands surrounding ability and capacity to provide information.

S38(1)(b) –

S30(b)(i)&(ii), S38(1)(b)

GR –

- I shall share with Corporate Communications.

S38(1)(b) –

- **GR** are you aware of any Anti Vaccination intelligence and any potential threats?

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S35(1)(a)&(b)

S38(1)
(b) –

- UK and International headlines surrounding Anti Covid measures from both the far left and far right groups remain unfocused at this time.

S35(1)(a)&(b)

S38(1)
(b) –

- Introduces and welcomes C/Supt Linda Jones (**LJ**) to the meeting, acknowledging **LJ** replaces C/Supt David Duncan.

LJ –

- Thanks **S38(1)** for the introduction advising she is looks forward to working with everyone.

S38(1)
(b) –

- Introduces Denis Hamil (**DH**) and Calum Dundas (**CD**) from Police Scotland Corporate Services, Data and Governance.

DH –

- Introduction, outlining their departmental objectives surrounding the capture, recording and compliance of all information recorded by Police Scotland.
- Describes and provides brief outline of the following with the assistance of a PowerPoint (shared with the group):
 1. Management, compliance and retention – GDPR Security
 2. Maximise value of captured data
 3. Ensure all data trusted
 4. Support Partnerships
 5. Support Strategic Outcomes
 6. Life Cycles – journey and management
 7. Step by step journey described (as per presentation)

CD –

- Introduction outlining the Data Standards in place throughout the Public Sector including Scottish Government, including the following:
 1. Nominal (individuals) data
 2. Stakeholders – main users
 3. Data Management
 4. Victim, Witnesses and Accused – documented and agreed.

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5. Data – potential to capture wider parameters of data and should we use guiding principles – see PowerPoint
6. Display – person/groupings – see PowerPoint
7. Capture of different data from e.g. Suspect, Witness, Solicitor, Missing Person, Detained Person and Police Officer etc.
8. Business Glossary – all data with definition and compliance rules
9. Data Spec – drop down menus

S38(1)(b) –

- Thanks **DH** and **CD** for the presentation and invites questions from the group.

S38(1)(b) –

S30(b)(i)&(ii)

CD –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

CD –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

CD –

S30(b)(i)&(ii)

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S38(1)(b) –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

CD –

S30(b)(i)&(ii)

DH –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

DH –

S30(b)(i)&(ii)

S38(1)(b) – Joined the meeting

S38(1)(b) –

- Welcomed and introduced [REDACTED] to provide Safer Communities update.

S38(1)(b) –

- EU Exit – National Community Tensions remain low
- Operation Talla - Pandemic tensions. Once the pandemic reduces we may note changes within our communities.
- Operation Talla – Policing response, Safer Communities continue to link in with the National Community Tensions Team (NCTT)
- ACC (**GR**) touched on Economic Concerns – protests, Online Anti-Vaccinations, Religious Constraints etc.

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- Equality Outcomes – currently Chair the group, noting in the region of 550 responses from the consultation survey (closes 31/01/21), identifying themes from a deep dive surrounding HR and people meantime.
- Aberdeen – administration surrounding fishing industry and haulage require correct paperwork, no concerns noted at this time.

- [REDACTED] -
- Question for [REDACTED] – paper for Horizon Scanning?

AB –

- The Horizon Scanning paper required for DCC Kerr with a deadline this week.

[REDACTED] -
S30(b)(i)&(ii)

[REDACTED] -
S30(b)(i)&(ii)

[REDACTED] -
S30(b)(i)&(ii)

[REDACTED] -
S30(b)(i)&(ii)

[REDACTED] -
S30(b)(i)&(ii)

[REDACTED] -
S30(b)(i)&(ii)

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S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

S38(1)(b) –

- Noted no further questions, welcomed and introduced C/Supt Phil Davison **(PD)**

AB –

- **PD** attending today to provide some context surrounding the Hate Crime Horizon Scanning request.

S38(1)(b) –

- Any questions – can we circulate second paper?

S38(1)(b) –

- I shall attempt to circulate papers as soon as possible.

S38(1)(b) –

- Sharing these papers with NISAG would benefit me sitting on other groups also.

S38(1)(b) –

- This shall remain a work in progress

S38(1)(b) –

- Any further questions? If not can I ask whether **(PD)** wishes to add anything further?

PD –

- Seeking your assistance to plant the seed regards who I am, where I am from etc.
- Local Policing Programme – 13 local Policing Divisions
- Public Confidence
- As an organisation outline the What, Why but not the How.
- ACC John Hawkins Chairs Public Confidence surveys
- Next meeting – provide more detail from engagement work with groups, help to shape activities.
- Best interaction e.g. deaf, religious etc.
- Seldom Heard Communities Sub Group
- Police Survey Results – don't feature as we would like surrounding engagement.

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- Sub Group collaboration, Corporate Communications, Crime, Operational Support and Safer Communities etc.
- Mapping exercise – which work well outlining Do's and Don't
- Bench Marking
- Opportunities
- Improve – tell us how best to engage
- Sessions – positive discrimination e.g. children, deprived youths, people from BAME
- Emerging Trends
- NISAG ideas

S38(1)(b) **(S38(1)(b))** joined the meeting

S38(1)(b) –

- Introduces and welcomes **S38(1)(b)** advising the **(PD)** paper shall be circulated the next meeting in February.
- Target for next meeting – Focus on public confidence

S30(b)(i)&(ii)

PD –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

S38(1)(b) –

S30(b)(i)&(ii)

AB –

S30(b)(i)&(ii)

S38(1)(b) –

- Minutes from previous meeting – Aide Memoire
- Action Log – COVID
- Scottish Police Authority – **S38(1)(b)** is the new Chair who would be pleased to attend a NISAG meeting to address the group.

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7. **Current Strategic Issues – as described**

8. **NISAG Membership - no reports**

9. **Closure and Date of Next Meeting**

■ -

- Next meeting Tuesday 23rd February '21', 1000-1230 hours
- Closed the meeting at 1230 hours.

Actions Log

	Task details	Allocated to	Result
1.	Circulate ■ S38(1)(b) Optical IAG Report	■ S38(1)(b)	Ongoing
2.	Circulate further Corporate Services, Data & Governance presentation from Denis Hamil and Calum Dundas	■ S38(1)(b)	Ongoing
3.	Circulate further Horizon Scanning paper from C/Supt Phil Davison & ■ S38(1)(b) ■	■ S38(1)(b)	Ongoing
4.	Contact SPA to invite/check availability of new Chair, ■ S38(1)(b)	■ S38(1)(b)	Ongoing
5.	NISAG members to observe C3 – as per ■ S38(1)(b) request to accompany patrol officers.	■ S38(1)(b)	Ongoing – COVID
6.	TPR – Share stats with NISAG & gather update regards TPR App.	■ S38(1)(b)	Ongoing

Minute of NISAG Meeting
Tuesday 23rd February 2021
1000hrs – 1230 hrs via MS Teams

Attendees:

[REDACTED] S38(1)(b)
[REDACTED] ACC
Gary Richie(**GR**), ACC Matt Richards(**MR**), C/Supt Linda Jones(**LJ**), Supt
Iain MacLelland(**IM**), Supt Neil McDonald(**NM**), [REDACTED] S38(1)(b) Supt
Michael Whiteford(**MW**), C/Supt Phil Davison (**PD**), [REDACTED] S38(1)(b)
[REDACTED]

1. Welcome/Apologies: [REDACTED] S38(1)(b) opened the meeting and welcomed [REDACTED] S38(1)(b) as a new member. Each participant took a moment to introduce themselves to group. Apologies noted from [REDACTED] S38(1)(b)
[REDACTED]
2. ACC Gary Ritchie: **GR** provided an update as to ongoing Coronavirus pandemic. Informed group that there had been an increase in the issue of fixed penalty notices over the period but acknowledged that this increase may be due to a combination of factors including better weather recently and public fatigue with lockdown and restrictions. [REDACTED] S38(1)(b) noted that Coronavirus reports and briefings appeared to be settling down. [REDACTED] S30(b)(i)&(ii)
[REDACTED]
[REDACTED] Update to the group from his involvement on the Op Talla IAG which are there to advise Police Scotland. [REDACTED] S30(b)(i)&(ii), S38(1)(b)
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
3. C/Supt Linda Jones; No further update.

4. Public Confidence, Seldom Heard Communities

S38(1)(b) provided a presentation regarding activities undertaken to resolve issues with engaging with seldom heard communities (PowerPoint Presentation circulated among group for reference) **PD** added that there was sufficient time for action plan to be considered by the Public Confidence Board towards the end of March with a view to releasing the final product at the end of April. **S30(b)(i)&(ii)**

[Redacted]

S38(1)(b) **S30(b)(i)&(ii)**

[Redacted]

S38(1)(b) **S30(b)(i)&(ii)**

[Redacted]

GR **S30(b)(i)&(ii), S38(1)(b)**

[Redacted]

PD **S30(b)(i)&(ii)**

[Redacted]

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[Redacted] S30(b)(i)&(ii)

PD [Redacted] S30(b)(i)&(ii)

[Redacted] S38(1)(b) offered assistance to any local teams to facilitate initial contact with Muslim communities and local leaders should this relationship not already be established. PD [Redacted] S30(b)(i)&(ii)

[Redacted] S38(1)(b) [Redacted] S30(b)(i)&(ii)

[Redacted] S38(1)(b) [Redacted] S30(b)(i)&(ii), S38(1)(b)

[Redacted] S38(1)(b) [Redacted] S30(b)(i)&(ii)

[Redacted] S38(1)(b) [Redacted] S30(b)(i)&(ii)

PD [Redacted] S30(b)(i)&(ii)

[Redacted] S38(1)(b) [Redacted] S30(b)(i)&(ii) **ACTION:**
Written version of Emergent Findings to be circulated to group for engagement. PD and [Redacted] S38(1)(b) to be invited to next meeting to discuss further.

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5. Modernised Contact & Engagement: **MW** gives update on the progress of the Contact Assessment Model (CAM) previously discussed. [REDACTED] S30(b)(i)&(ii)

[REDACTED]

[REDACTED] CAMs is an attempt to address this and triage each call to inform the level of police response required. A slide was brought up to illustrate the THRIVE process (slide to be shared with group) An example of how the new process was developing was that agreement has been reached to have mental health practitioners co-located in police control rooms as early as April/May this year. The process has allowed for calls to 101 to be prioritised better with immediate need being addressed and less urgent calls being given appointments in agreement with the callers themselves. Covid restrictions and the reduction in available staff this has caused has, initially, impacted the rollout of remote engagement to the whole of Scotland but this has since been addressed and the rollout expanded countrywide. **MW** [REDACTED] S30(b)(i)&(ii)

[REDACTED]

[REDACTED] S35(1)(a)&(b)

With this in mind it is important to move forward with new technology and remote engagement and NISAG's views on this will be crucial in this process.

S38(1)(b) [REDACTED] S30(b)(i)&(ii)

S38(1)(b) [REDACTED] S30(b)(i)&(ii)

MW [REDACTED] S30(b)(i)&(ii)

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S30(b)(i)&(ii)

S30(b)(i)&(ii)

ACTION: MW has requested biogs of the group to better inform which partners would be best placed to advise on specific matters. Document already exists but is temporarily unavailable.

- 6. C/Supt Mathew Richards/Supt Iain MacLelland/Supt Neil McDonald Body Worn Video Team: **MR** reports on the work of the BWVD. ■

S30(b)(i)&(ii)

S30(b)(i)&(ii)
[Redacted text block]

NM reports that that public consultation has been ongoing through Public Space. As of 22/02/21, there had been 8665 responses to the question of BWV usage: 73% responded that they felt safer with its use and 25% reported no change in feelings. 8% responded that it would increase their trust and confidence in the police.

S30(b)(i)&(ii)
[Redacted text block]

The floor was opened up to questions with S38(1)(b) S38(1)(b) and S38(1)(b)
S30(b)(i)&(ii) S38(1)(b) S30(b)(i)&(ii)
[Redacted text block]

MR S30(b)(i)&(ii)
[Redacted text block]

S38(1)(b) S30(b)(i)&(ii)
[Redacted text block]

NM [REDACTED] S30(b)(i)&(ii)
[REDACTED]
[REDACTED]

7. [REDACTED] S38(1)(b) Safer Communities Update. [REDACTED] S38(1)(b) reports that the Horizon Scanning document had been circulated to the group and would be discussed at a meeting on Friday 26/02/21 and will thereafter be sent out again for review. It is very much considered a 'Living Document' EU Exit – not much to report but this may change due to restrictions easing and as we come out of lockdown there is a 'potential' for protest and community tensions which we are monitoring. Equality Outcomes 828 responses to received to the consultation including 3 BSL responses. Key themes identified were: Understanding Diversity, Communications, Engagement, Partnership Working and Confidence. These finding will be circulated for consultation once the document is complete which has a deadline of 30th April for publication. It should be noted the consultation only ended on 28th January.

Floor was opened for questions: [REDACTED] S38(1)(b) Will Survey results show up on the document? [REDACTED] S38(1)(b) A slideshow is being produced and should be available today or tomorrow ([Slideshow circulated via Egress 24/02/21](#))

8. Minutes of Previous Meeting/Outstanding Actions previous meeting minute was not available due to circumstances out with the control of the group.
9. [REDACTED] S38(1)(b) provided some updates: Independent Advisory Group Op Talla, the original plan was to wind down towards New Year but this was before anyone had reckoned on a second wave of infection. Weekly meetings continue as do weekly OPTICO meetings on Thursdays and Fridays. Nothing more to report other than the docs already shared. As soon as further documents received they'll be shared. Independent Advisory Group COP26 (Op Urram) only the second meeting yesterday 22/02/21 focus of the meeting is still very much on the Terms of Reference. Human Rights watchdogs are represented on both groups. Although COP26 has international representation, the purpose of the group is to advise Police Scotland

[REDACTED] S30(b)(i)&(ii)
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] COP26 will take place at SECC with various cordons being put in place around the building and local area. [REDACTED] S30(b)(i)&(ii)

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S30(b)(i)&(ii)

S38(1)(b) A lot of good information in the documents and will return with some questions surrounding these once they have been digested.

S38(1)(b) S38(1)(b) from the Op Talla IAG are happy to any questions the group may have for them. S38(1)(b) happy to act as a conduit for these and suggests inviting both to next meeting if group are agreeable. (ACTION: Invitation to S38(1)(b) to next NISAG meeting – S38(1)(b) has in hand)

S38(1)(b) reports that S38(1)(b) is the new Police Authority chair and he has arranged a meeting in the next couple of weeks. Hopefully S38(1)(b) can be present at next meeting on 27th April by which time more substantial information on COP26 should be available.

10. Date of next meeting confirmed as 27th April 1000-1230 via MS Teams (ACTION: S38(1)(b) to check diaries of Police members for meeting in June – 1st June provisionally proposed)

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