



**POLICE  
SCOTLAND**

Keeping people safe

**COUNTER CORRUPTION**

**Policy**

<b>Owning Department:</b>	Counter Corruption Unit
<b>Version Number:</b>	1.00
<b>Date Published:</b>	04/02/2015

**Compliance Record**

<b>Equality Impact Assessment (EIA):</b>	Date Initially Completed	03/02/2015
	Reviewed / Updated	N/A
<b>Information Management Compliant:</b>	Yes	
<b>Health &amp; Safety Compliant:</b>	Yes	
<b>Publishable Externally in Current Format:</b>	Yes	

**Version Control Table**

<b>Version Number:</b>	<b>History of Amendments:</b>	<b>Date:</b>
1.00	New addition to Police Scotland record set	04/02/2015

## **Counter Corruption Policy**

The Police Service of Scotland, hereafter referred to as Police Scotland, recognises the need to maintain public trust and confidence in the integrity and impartiality of the service. This will be achieved by developing and upholding a culture where professional and ethical standards are afforded the highest priority.

Police Scotland is committed to protecting the integrity of the organisation, its employees and operations to prevent corrupt, dishonest or unethical behaviour. To enable this Police Scotland will put in place procedures that:

- support employees understanding of their responsibilities in respect of data protection;
- make employees aware of their responsibilities in respect of associations that could be deemed inappropriate;
- support employees with alcohol and substance misuse related problems;
- ensure monitoring of gifts, gratuities, hospitality and sponsorship offered to the organisation and employees;
- support the identification of risks that business interests or secondary employment may pose to the organisation or individual.

In support of the foregoing, Police Scotland will ensure structures are in place for employees to report any suspicions or concerns confidentially.

All enquiries will be completed in line with the organisation's values of Fairness, Integrity and Respect underpinned by Human Rights considerations.