

Our Ref: IM-FOI-2022-2318
Date: 16th November 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

1. How many police officers a) are currently and b) were on 30 September i) undertaking Scottish Police College training, ii) taking long-term sick leave, and iii) taking maternity/adoption leave

The data presented has been extracted from Police Scotland's System to Co-ordination Personnel and Establishment (SCOPE) database.

No. of Officers	30 September 2022	31 October 2022
Probationer Training at Scottish Police College	300	n/a
Long Term Absences	441	457
Maternity/Adoption Leave	251	237

Data is correct as at 31st October 2022.

A 'Long term absence (LTA)' is categorised as a single absence of 28 days or more.

2. a) Whether 'long term sick leave' as identified in the definitions section of the most recent Police Quarterly Strength Statistics includes leave due to mental ill-health.

I can confirm that the definition for long term absences included all absence categories and reasons.

b) the definition/scope of illness used by Police Scotland for officers on long term sick leave

A 'Long term absence (LTA)' is categorised as a single absence of 28 days or more.

Should you require any further assistance please contact Information Management Dundee, quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

OFFICIAL

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.