

Equality and Human Rights Impact Assessment (EqHRIA)

Summary of Results

Policy / Practice	International Training Deployment
Owning Department	People & Development
Date EqHRIA Completed	18/06/2018

Purpose of Policy / Practice	This procedure outlines the process to be followed when managing a request for international policing assistance.
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A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

It has been decided not to complete an equality impact assessment because the procedure operates within the Scottish Governments International Development Policy to support:

- Development of assistance programmes in partner countries
- Capacity-strengthening initiatives between institution in Scotland and partner countries
- Commercial investment initiatives.

Many of the countries who seek international police assistance have a negative history of equality, diversity and human rights issues. In undertaking international training deployments, Police Scotland is positively contributing towards a more inclusive society in line with both UK and Scottish Government policy.

The procedure has already facilitated projects in Malawi, Sri Lanka, Saudi Arabia, Maldives, United Arab Emirates and Bhutan focussing on child abuse, gender based violence, community safety & neighbourhood policing strategies, child protection, public order & human rights.

The International Police Assistance Board (IPAB) and Government are gatekeepers within the authorisation process and systematically consider whether requests for assistance are in line with the UK's international objectives which in themselves will be subject to equality assessments.

We have already impact assessed the National & International Deployment Welfare Procedure which deals with who and how we select to deliver International Training. This internal procedure simply outlines the process for handling requests for international assistance which is ultimately dictated by Government policy and sanction and therefore cannot be meaningfully impact assessed.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Not applicable