| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 24-2886Responded to: 06 December 2024 |
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Your recent request for information is replicated below, together with our response.

## Please provide as much information as you can showing how much has been paid in compensation/damages or out of court settlements to members of the public as a result of grievances raised (through the courts or otherwise) against Police Scotland in each of the last three financial years (2021/22, 2022/23, 2023/24) and so far this financial year. Please give a total for what was paid out in each year as well as a breakdown giving details on the numbers of different complaints, i.e. the number related to wrongful or illegal detention, the number related to wrongful use of terror legislation, injury caused during police interaction/arrest etc.

## Please provide as much information as you can showing how much has been paid in compensation/damages or out of court settlements to police officers as a result of grievances raised (through the courts or otherwise) against Police Scotland in each of the last three financial years (2021/22, 2022/23, 2023/24) and so far this financial year. Please give a total for what was paid out in each year as well as a breakdown giving details on the numbers of different complaints, i.e. injury, employment dispute etc.

## Please provide as much information as you can showing how much has been paid in compensation/damages or out of court settlements to police Scotland staff (i.e. not police officers) as a result of grievances raised (through the courts or otherwise) against Police Scotland in each of the last three financial years (2021/22, 2022/23, 2023/24) and so far this financial year. Please give a total for what was paid out in each year as well as a breakdown giving details on the numbers of different complaints, i.e. injury, employment dispute etc.

## Please note if providing the information for all years will exceed the cost threshold of FOI legislation please can you provide what information you can without exceeding this cost limit (i.e. figures for the last full financial year).

I have included a table at the bottom of this letter which provides the total amount paid out over the years requested above.

However, I regret to inform you with regards to providing a breakdown of the information you have requested above, I am unable to provide you with the information you have requested as it would prove too costly to do so within the context of the fee regulations.

As such, and in terms of Section 16(4) of the Freedom of Information (Scotland) Act 2002 where Section 12(1) of the Act (Excessive Cost of Compliance) has been applied, this represents a refusal notice for the information requested.

By way of explanation, to give a breakdown of the information you have requested would entail a very large volume of research. There are 978 files which relate to the categories you have requested. To provide the level of detail required, each file would need to be looked at closely to categorise into officers and staff and members of the public and categorise each individual file into the categories that you have requested. I would estimate it would take approximately 15 minutes per file to complete this task which would take approximately 244 hours and cost £3,667. This task would therefore take well in excess of the 40 hour and £600 cost limit prescribed by the Scottish Ministers.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.

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| Financial Year | Employer's Liability/Employment Tribunal  | Public Liability | Motor Liability |
|   | No. of files | Total settlements | No. of files | Total settlements | No. of files | Total settlements |
| 2021/22 | 34 | £2,324,243.27 | 61 | £1,683,240.13 | 99 | £267,519.06 |
| 2022/23 | 26 | £1,555,292.09 | 65 | £240,784.43 | 150 | £668,216.94 |
| 2023/24 | 39 | £1,763,137.69 | 50 | £319,079.51 | 225 | £938,089.23 |
| 2024/25 (up to P7) | 35 | £766,879.51 | 43 | £66,527.53 | 151 | £582,926.75 |
| Total | 134 | £6,409,552.56 | 219 | £2,309,631.60 | 625 | £2,456,751.98 |

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| Financial Year | SPA Employer's Liability  | Misc Public Compensation Claims and reimbursements for damages to property and other items |
|   | No. of files | Total settlements | No. of files | Total settlements |
| 2022 | 1 | £20,000 | 34 | £13,078.62 |
| 2023 | 0 | 0 | 29 | £11,652.16 |
| 2024 | 0 | 0 | 12 | £12,502.79 |
| 2025 (Oct) | 0 | 0 | 43 | £66,527.53 |