| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1561  Responded to: 02 June 2025 |
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Your recent request for information is replicated below, together with our response.

**Freedom of Information Request – ABZ Works Funding, Expenditures and Outcomes**

**To: Aberdeen City Council (ACC) and UK/Scottish Government (where financial)**

**This request falls under the Freedom of Information (Scotland) Act 2002 and is directed to both Aberdeen City Council and government bodies involved in funding the programme.**

**For everyone else, this serves as information for reflection: how ABZ Works is systematically used to extract money from both the Aberdeen City Council and national government budgets — ultimately, from the pockets of taxpayers.**

**Under FOISA, I kindly request the following information regarding the operation of the ABZ Works programme:**

1. **Funding sources: What percentage of ABZ Works’ total funding came from Aberdeen City Council versus the Scottish or UK Government?**
2. **Job fair organisation costs: How much was spent on organising job fairs (venue hire, logistics, equipment, etc.)?**
3. **Advertising and promotion: How much was spent on promotional activities, including: banners and printed materials, adverts on buses or public transport, social media and online marketing, other advertising formats**
4. **Compensation to participants: Do recruitment agencies, private companies, or third-party organisations receive payments for participating in ABZ Works job fairs?**
5. **Staff salaries: What was the total wage bill for ABZ Works employees (including permanent, temporary, and contracted staff)?**
6. **Employment outcomes: Do you record how many individuals successfully found employment through ABZ Works?**
7. **Third-party funding: Which external organisations received funding through ABZ Works, and how much did each receive?**
8. **Training contracts: How much was spent on contracts with training providers such as North East Scotland College, Pitman Training, Aberdeen Foyer, SHMU, Barnardo’s, or others?**
9. **Support for parents: How much funding was provided to support parents (e.g., childcare costs), and how many participants used this support?**
10. **Support for individuals with additional needs: What programmes were offered, and how much funding was allocated to support individuals with additional needs?**
11. **Programme evaluation: Was any formal evaluation of ABZ Works undertaken, and what were the findings?**
12. **Audit and oversight: Has the programme been audited? If yes, please provide the results.**
13. **Future plans: What are the future funding and expansion plans for ABZ Works?**

**Please provide this information for the following financial years:**

**2022–2023, 2023–2024, 2024–2025 (to date)**

**I would appreciate a response in electronic format. If parts of this request exceed the statutory cost limit, please advise what can be provided within budget.**

The information sought is not held by Police Scotland and section 17 of the Act therefore applies.

To assist, I can advise you may wish to contact Aberdeen City Council.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.