
Local Police Plan 2018 - 21



**POLICE
SCOTLAND**
Keeping people safe
POILEAS ALBA

Our commitment to the safety and wellbeing of the people and communities of East Ayrshire

East Ayrshire

Performance Framework



The Chief Constable has the responsibility for the policing in Scotland as per S17 Police and Fire Reform (Scotland) Act 2012.

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Foreword

Police Scotland's purpose is to improve the safety and wellbeing of people, places and communities in Scotland, focussing on Keeping People Safe in line with our values of Integrity, Fairness and Respect.

The Service is led by Chief Constable Iain Livingstone QPM supported by a command team. Police Scotland works closely with the Scottish Police Authority (SPA) who scrutinise, support and challenge policing and have a key role in maintaining and improving the service.

Throughout Scotland there are 13 local policing divisions, each headed by a Chief Superintendent whose role includes ensuring that policing in their local area is responsive, accountable and tailored to meet local needs.

As Commander for Ayrshire Division, I am delighted to introduce our refreshed Local Police Plan for East Ayrshire, for 2018 to 2021. The plan will outline how Policing services will be delivered over the next year in pursuit of locally identified policing priorities, and how Police Scotland will work closely with partner agencies through the Community Planning process to improve safety and security in East Ayrshire.

Crucially, it will also describe how Police Scotland will contribute to the 2015-2030 East Ayrshire Community Plan and the Delivery Plan for Safer Communities,

and how we will work hard with other stakeholders to reduce inequalities in East Ayrshire.

We have a very strong foundation to build on. Crime and offending behaviour has fallen consistently in recent years.

We have enjoyed a very productive working relationship with our Community Planning partners that has allowed us to develop innovative and effective approaches to preventing crime and addressing local issues.

I am only too aware that communities and services face great challenges in a period of financial constraint and changing demand, but there are also real opportunities for us to improve service delivery and make a decisive shift towards preventing crime and harm.

For example, we are currently working closely with partners, including Community Justice Ayrshire, to develop our understanding of Adverse Childhood Experiences (ACEs) and the impact they can have on people as they grow up. This type of work will help to inform and enhance our service delivery in future and help us to improve the safety and well-being of people in Ayrshire.

Whilst the Plan covers the period from 2018 to 2021, it will be reviewed regularly to ensure its continued

relevance, in particular the introduction of *Policing for a safe, protected and Resilient Scotland*, our Joint Strategy for Policing (2020).

This also allows us to reflect the many developments ongoing in community planning and to ensure the plan continues to align closely with the Community Planning Partnership's Local Outcomes Improvement Plan (LOIP) in terms of priorities and timespan.

I look forward to working closely with the people of East Ayrshire and with our partner agencies, to ensure that Police Scotland continues to deliver a locally focused service that helps to provide a better life for residents in and visitors to East Ayrshire.

Chief Superintendent Faroque Hussain
Divisional Commander, Ayrshire

Introduction and Purpose

Police Scotland is responsible for policing across the length and breadth of the country and further detail on the Joint Strategy for Policing and Annual Police Plan can be found on the [Police Scotland website](#). Police Scotland retains a very clear commitment to local policing and ensuring that policing in each area is responsive, accountable and tailored to meet local needs.

Local Police Plans (LPPs) are key elements in ensuring that local policing is delivered effectively. This LPP sets out the local policing priorities and objectives for East Ayrshire. This LPP (Originally an interim plan until the beginning of the new financial year 2018) was produced to coincide with the preparations for public and partner agency consultation on priorities and the introduction of Local Outcome Improvement Plans, in 2018.

The LPP draws on the results from local, public consultation and also takes account of information and data from a wide variety of sources. In addition, it is inextricably linked to the East Ayrshire Community Plan and associated Delivery Plan for Safer

Communities which defines the Partnership's ambition and priorities for the area.

Community Planning is the process through which a variety of service providers and other stakeholders work together to deliver effective and efficient local services.

Police Scotland is absolutely committed to the East Ayrshire Community Planning Partnership (CPP) and to its vision, "East Ayrshire is a place with strong, safe and vibrant communities where everyone has a good quality of life and access to opportunities, choices and high quality

services which are sustainable, accessible and meet people's needs".

Working in partnership has been an essential element of the significant progress made towards making East Ayrshire a safer and more secure place in recent years. This approach is crucial to improving the delivery of policing services in the area and it will continue to underpin and inform policing activity over the period to 2021 and beyond. More information can be found on the [East Ayrshire CPP website](#).

This LPP will be regularly reviewed and updated as required to reflect changes in circumstances, while remaining committed to the East Ayrshire One Plan approach.



Local Policing

Police Scotland is committed to providing a high quality policing service that is tailored to meet local needs, has a real focus on prevention, early intervention and seeks to address inequalities.

In developing proposals for locality planning in East Ayrshire, consideration has been given to the range of 'locality planning' arrangements which are already in place as well as good practice across the country.

In East Ayrshire Police Scotland works with our partners to develop and implement locality planning which is fundamental to our approach to ensure that the aspirations identified in the East Ayrshire Community Plan are delivered at local level and to secure better outcomes for disadvantaged communities.

Police Scotland's commitment to local policing is reinforced through *Policing for a safe, protected and resilient Scotland*, our Joint Strategy for Policing (2020).

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The strategy is framed around five strategic outcomes for policing, including 'The needs of local communities are addressed through effective service delivery'.

Our delivery plan, Annual Police Plan and Local Police Plans ensure that

we are able to enhance our local policing response and that local policing continues to be at the heart of our multi-agency arrangements for service delivery.

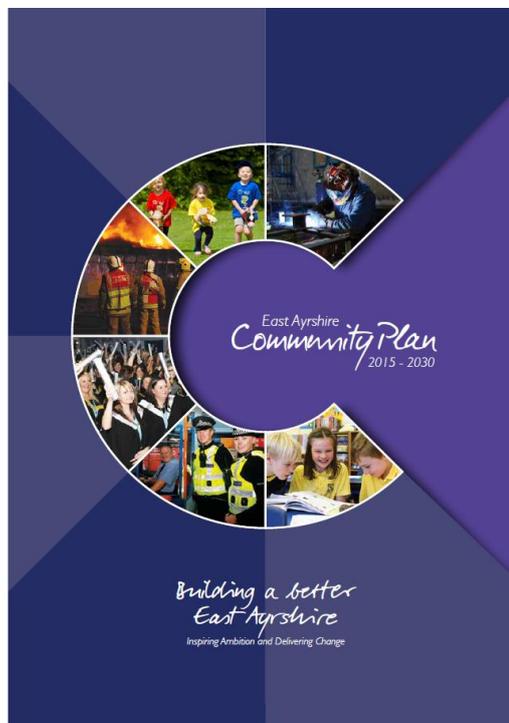


Policing Priorities in East Ayrshire

A lot of work has been undertaken by communities and Community Planning Partners (CPP), to ensure that local needs and priorities are well understood.

This work, along with extensive public engagement, helped to inform the development of the CPP's [Local Outcomes Improvement Plan](#) and the priorities within this plan.

Going forward, we remain committed to ensuring policing priorities are relevant to our communities.



Our local priorities are:

Priority 1: Drug dealing and drug misuse

Our objectives are to:

- Tackle drug supply and misuse by detecting drugs supply offences
- Tackle misuse of drugs by detecting possession of drugs offences
- Deprive organised crime groups of resources by seizing assets through the use of relevant legislation (Proceeds of Crime Act 2002)

Priority 2: Violence and antisocial behaviour

Our objectives are to:

- Reduce the number of victims of violent crime
- Tackle domestic abuse by proactively targeting domestic abuse offenders
- Tackle rowdy, antisocial behaviour and drunken behaviour in public places

Priority 3: Dishonesty

Our objectives are to:

- Increase our detection rate for crimes of housebreaking
- Promote home security in conjunction with partner agencies

Priority 4: Road safety

Our objectives are to:

- Reduce the number of persons killed on our roads
- Reduce the number of persons seriously injured on our roads

A National Perspective

Whilst this plan is a local one and is focused on East Ayrshire, it does align with *Policing for a safe, protected and resilient Scotland*, Police Scotland and the Scottish Police Authority's Joint Strategy for Policing (2020) and the Annual Police Plan.

The Annual Police Plan provides detail on wider policing priorities such as Serious Organised Crime (SOC), Counter Terrorism and Domestic Extremism and we will take appropriate steps locally to pursue these priorities.

At a local level, this means that we will work closely with our partners to prevent the harm caused by SOC. Our activities will be delivered in order to:

- Divert people from becoming involved in SOC and using its products.
- Deter Serious Organised Crime Groups (SOCGs) by supporting private, public and third sector organisations to protect themselves and others.
- Detect, identify and prosecute those involved in SOC.
- Disrupt SOCGs.

The threat from terrorism continues to evolve, ranging from International Related Terrorism, with the emergence of the so-called Islamic State of Iraq and Syria (ISIS), the continued support for Northern Ireland Related Terrorism (NIRT), to the radicalisation of individuals embracing extreme religious or political

views who may aspire to commit acts of terrorism. The threat is very real and requires Scotland's communities to remain vigilant. The UK Government's Counter Terrorism Strategy (CONTEST) has four strands; PURSUE, PREVENT, PROTECT and PREPARE (4Ps).

Protecting communities by reducing and mitigating the risk and impact of terrorism remains a priority for Police Scotland. Experience has shown that Scotland is not immune from such acts and Police Scotland must be ready to counter terrorism in all its forms. Our objectives support the four key elements of the CONTEST Strategy.

The activity we undertake in pursuit of our Local Police Plan will also contribute to a number of the National Outcomes contained within the Scottish Government's National Performance Framework (see www.scotland.gov.uk for further details), and strategic police priorities.



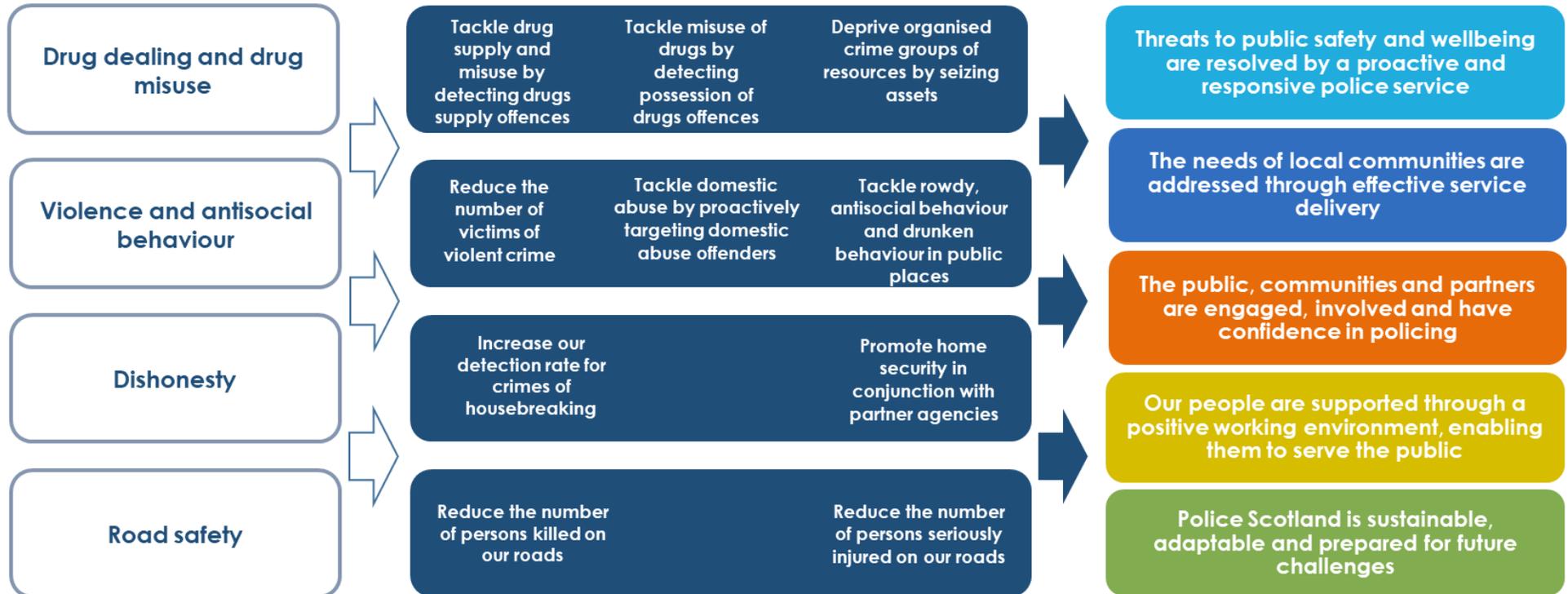
Plan on a page – East Ayrshire

Our vision | Policing for a safe, protected and resilient Scotland
Our purpose | Improve the safety and wellbeing of people, places and communities in Scotland
Our values | Fairness | Integrity | Respect | Human Rights

Our local policing priorities

Our objectives

Police Scotland's strategic outcomes



Local Scrutiny and Engagement

Police Scotland has developed a national performance framework which allows the service to monitor activity and measure progress; accurately deploy resources; and demonstrate how successful we are in meeting our key priorities and objectives as set out in this plan.

Police performance in East Ayrshire will be scrutinised by East Ayrshire Council's Police and Fire & Rescue Committee.

The Local Policing Commander will provide regular reports to this committee.

Equality and Diversity

Our work is underpinned by our commitment to equality and diversity in our interactions with the public we serve as well as our own staff.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes.

In East Ayrshire we are committed to a policing style which meets the differing needs of the communities we serve and is dedicated to promoting equality within our own workforce.

We realise that every police officer, special constable and member of police staff is responsible for delivering a fair and professional service, promoting equality for all.

Ethics and Values

A code of ethics was introduced in 2013 with the creation of Police Scotland and provides guiding principles that define how we perform our duties.

The code of ethics sets out the standards we expect of all our employees and the standards that the public can expect to ensure we provide a professional service to all.

Encompassing the values of the service and our commitment to human rights, the code is designed to help us provide positive outcomes and improve the safety and wellbeing of people, places and communities in Scotland. Police Scotland's values are:

- **Integrity**
- **Fairness**
- **Respect**
- **Human Rights**

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We are continually working to ensure that these values and the code are understood by all our officers and staff and are preserved in all of our decisions and actions.

Local Contact Details

Local Police Commander
Police Scotland – Ayrshire Sub-Divisional Headquarters
10 St Marnock Street
Kilmarnock
KA1 1TJ

For more detailed information on how to contact your Local Policing Team please refer to our website at www.scotland.police.uk or through our social media platforms below.

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community:

Dial **999 for an emergency** that requires urgent police attention.

For **non-emergency contact**, call **101**, the single non-emergency number.

If you have information about crime in your area and wish to provide it anonymously, call CRIMESTOPPERS on 0800 555 111.

Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay on 18001 101 for non-emergency, or 18000 in an emergency.



Follow us on Facebook: [https://www.facebook.com/ PoliceScotland /](https://www.facebook.com/PoliceScotland/)



Follow us on Twitter: @AyrshireEPolice

For further information about Ayrshire Division or your local Community Policing Team please visit the Ayrshire section of the force website at <http://www.scotland.police.uk/your-community/ayrshire/east-ayrshire/>