Local Police Plan 2017 - 2020

Keeping the Kingdom Safe

shared outcomes

prevention and accountability

community empowerment, inclusion and collaborative working

partnerhsip

Our commitment to the safety and wellbeing of the people and communities of Fife
Our Vision
Sustained excellence in service and protection.

Our Purpose
To improve the safety and wellbeing of people, places and communities in Scotland.

Our Values
Integrity, Fairness and Respect.
Fife

Local Policing Plan 2017-2020

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1. Fife (P) Divisional Commanders Foreword

As Divisional Commander for Fife, it gives me great pleasure to present the Fife Local Policing Plan for 2017-2020. The plan outlines our policing priorities over the next three years and details the activities we will undertake to deliver these priorities with a view to Keeping the Kingdom Safe.

The plan details the local response to local issues. It is based upon the principle of having local Community Ward Police in the heart of our communities; officers who know their areas and look to address the concerns of people within these communities. If required, additional support can come from a variety of sources within the Division, ranging from local CID to specialist Public Protection Unit officers. Furthermore, to allow us to deal with major crimes or incidents in the Division, we can call upon the support and expertise of Police Scotland regional and national resources. These resources are across a wide variety of specialist areas, including Road Policing, Firearms, Operational Support, Safer Communities, specialist investigative Major Incident Teams and Air Support to name but a few. With the vast network of railway lines and stations within Fife we also work with the British Transport Police to ensure the safety of all who travel to, from and through the Kingdom.

This plan looks to deliver on what you, the people of Fife, have told us you want us to focus on. On this basis, we have developed 5 Local Policing Priorities and our response to these priorities form the basis of this document. Our Local Policing Priorities are:

- Anti-Social Behaviour – Operation Prevail
- Substance Misuse – Operation Prospect
- Acquisitive Crime – Operation Principle
- Violent Crime – Operation Path
- Road Safety – Operation Paramount

In addition to these priorities and operations, we cannot lose sight of other national issues and priorities. These include a focus on Serious and Organised Crime, our on-going response to the threat from Terrorism in Scotland and protecting those in our community who are at risk of harm particularly as they travel from place to place and/or attend events. To this end, our Fife Operations Planning Team work closely with Fife Council, event organisers and other emergency services to ensure events in Fife are safe and enjoyable.

Supporting this plan, each of the areas in Fife will have a Local Area Plan, which will outline the local approaches to community issues. Community Safety Partnership working will be enhanced at this level, with innovative solutions, determined by community needs, developed to deliver on local issues. On this basis, I would ask that you continue to participate in community consultation with us, particularly through the Your View Counts survey.

The Local Policing Plan takes full cognisance of the on-going work within the Fife Community Planning Partnership around the delivery of the Local Outcome Improvement Plan, the ‘Plan for Fife’. Throughout the Local Policing Plan reference is made to partnership working and the contribution this will make towards the delivery of the partnership ‘Plan for Fife’, including the continued development of meaningful partnerships that develop solutions to prevent crime, provide diversionary opportunities and prevent re-offending.

This plan remains flexible to meet the changing needs and wishes of our local communities and allows Police in Fife to deliver a policing service that intends to Keep the Kingdom Safe.

Chief Superintendent Colin Gall
Fife Divisional Commander

Follow me on Twitter, scan my QR code.
2. Introduction and Purpose of Plan

Fife (P) Division serves the Fife Council local authority area. The delivery of policing service is structured in three sub-divisional commands; Central, East and West Fife. These encompass seven community policing areas, each sharing their boundary with the Fife Council local authority business areas.

Fife Council's administrative headquarters and Police Scotland's P Division headquarters are both based in Glenrothes.

The population of Fife is approximately 368,080, comprising 6.9% of Scotland's population.

This Local Policing Plan (LPP) sets out the local policing priorities and objectives for Fife (P) Division for 2017-2020.

Section 47 of the Police and Fire Reform (Scotland) Act 2012 places a statutory requirement on each Local Police Commander to produce a policing plan for their local authority area. These plans are not solely a legislative responsibility, but show Police Scotland's commitment to delivering local, national and corporate outcomes.

This LPP has been developed through careful consideration of professional analysis in conjunction with feedback from consultation with our local communities and stakeholders. Our priorities are also aligned to strategic police priorities set by the Scottish Government, the objectives contained within the Scottish Police Authority (SPA) plan and the national policing priorities, as defined in Police Scotland's Annual Police Plan 2017/18.

Fife’s policing priorities also link directly with local Community Planning Partnership priorities. As required by section 6(1) of the Community Empowerment (Scotland) Act 2015, Fife Community Planning Partnership are developing a Local Outcome Improvement Plan. The Local Outcome Improvement Plan in Fife will be titled the “Plan for Fife” and will be a key element in the delivery of service reform at a local level. It will demand a systematic and collaborative approach to performance improvement and set clear priorities for improving outcomes and tackling inequality in Fife.

Fife (P) Division will continue to develop new and innovative ways of working in the community partnership setting, applying strong accountability and governance to our objectives to truly deliver improved outcomes and a Safer Kingdom.
3. How we identified our priorities

Aspiring to enhance our understanding of the communities we serve, Fife (P) Division has maintained a programme of continuous and comprehensive communication, consultation and engagement activity.

Localism is fundamental to our work ensuring we deliver a service that people in the Kingdom want and need and is therefore core to the development of the Fife Local Policing Plan 2017-2020.

Information was obtained through personal dialogue and community consultation including, but not limited to:

- Community Engagement Meetings
- Formal and informal community group meetings Fife wide
- Consultation with victims of crime in the local community
- Engagement with the local business community
- Dialogue with Local Elected Members

Of significant note was the introduction of the online Your View Counts survey in 2016, designed to empower communities to highlight their concerns and shape their local service. At the close of 2016/17, 1888 surveys were completed in Fife, with responses received from all Multi-member Wards. The first year results of this survey (shown below) laid the foundations for this Local Policing Plan and have also influenced our 7 Local Area Plans.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Local Priority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Anti-Social Behaviour / Disorder</td>
</tr>
<tr>
<td>2</td>
<td>Drug Dealing / Drug Misuse</td>
</tr>
<tr>
<td>3</td>
<td>Homes being broken into</td>
</tr>
<tr>
<td>4</td>
<td>Violent Crime</td>
</tr>
<tr>
<td>5</td>
<td>Child Abuse, including Child Sexual Exploitation</td>
</tr>
<tr>
<td>6</td>
<td>Speeding</td>
</tr>
<tr>
<td>7</td>
<td>Road Safety / Road Crime</td>
</tr>
<tr>
<td>8</td>
<td>Dangerous and/or Anti-Social driving</td>
</tr>
</tbody>
</table>

Your View Counts survey April 2016 - March 2017

Our evaluation was also informed through reference to internal and external document sources, including:

- Fife Division Strategic Assessment 2017-2020
- Police Scotland Annual Police Plan 2017/18
- Fife Local Outcome Improvement Plan – Plan for Fife
- Fife Community Safety Partnership Strategy 2015-2020
- Fife Strategic Assessment

Other relevant political, economic, social, technological, environmental, legislative and organisational issues were also taken into consideration.

The cumulative information from all of the above consultation activity was developed and utilised to set the priorities laid out in this plan, which aims to deliver at a local and national level.
4. Priorities and Objectives

As previously mentioned, Fife (P) Divisions priorities have not been set in isolation; they will link into the priorities specified in the National Policing Plan and the Local Outcome Improvement Plan (known as the Plan for Fife).

As detailed in the Police Scotland Annual Police Plan 2017/18 the National Policing Priorities are:

- Violence, Disorder & Anti-Social Behaviour
- Serious & Organised Crime
- Counter Terrorism & Domestic Extremism
- Protecting People at Risk of Harm
- Road Safety & Road Crime
- Acquisitive Crime

Fife (P) Divisions overarching objective is Keeping the Kingdom Safe.

We will undertake various activities as detailed in this plan to create safer communities and deliver on our 5 Local Policing Priorities, which are:

- Anti-Social Behaviour
- Substance Misuse
- Acquisitive Crime
- Violent Crime
- Road Safety & Road Crime

The Plan for Fife, which has a Fairer Fife agenda at its core, aims to reduce inequalities and promote fairness for all via the work of the Fife Partnership.
It is intended that the Plan for Fife is founded on the following 4 themed priorities:

- Opportunities for All
- Thriving Places
- Inclusive Growth
- Community-led Services

These priorities will be delivered through a series of programmes designed to improve outcomes and tackle inequalities in our local communities. Under the Thriving Places priority, is the Safer Communities programme, which will focus on addressing multiple issues including Substance Misuse and Anti-Social Behaviour.

The Fife Partnership has already produced a Local Community Plan for each of Fife’s seven committee areas. These highlight the main priorities for local people and facilitate the planning of partnership work and allocation of resources. These plans will also afford a delivery mechanism to provide tailored area responses for the Plan for Fife.

Mirroring the priorities within these seven Local Community Plans prepared by the Fife Partnership, and influenced by our Divisional Priorities, Fife (P) Division has developed seven Local Area Plans; ensuring a bespoke approach to addressing the various needs and concerns of our diverse communities.

Adding to the Local Community Plans, The Plan for Fife will also identify a number of neighbourhoods across the Local Authority area which are experiencing the poorest outcomes and locality plans (known locally as Neighbourhood Plans) will be prepared and implemented to improve outcomes on agreed priorities for these communities.

Through delivery of our Local Policing Priorities, Fife (P) Division, in collaboration with a range of Community Safety Partners, will contribute to the implementation and success of the Safer Communities programme and ultimately the creation of Thriving Places across Fife. This Community Safety Partnership work involves not only public sector agencies, but also a range of third sector organisations.

Partnership activity to deliver this programme will be coordinated through the Community Safety Strategy 2015-2020.

To facilitate delivery of our Local Policing Priorities and assist communications with our partners and the public, we will operate 5 Local Policing Initiatives (Prevail, Prospect, Principle, Path and Paramount) as illustrated on the following page.

Our operational approach is built around prevention, intelligence, enforcement and communication.

To deliver our priorities we will:

- Implement and monitor preventative measures to reduce offending and minimise risk to our communities and officers
- Implement early intervention tactics to engage with offenders to minimise their re-offending
- Work collaboratively with partners, departments and national resources to fully utilise the available expertise
- Proactively target suspects through enforcement, expediting them into the criminal justice system and providing resolution and support to victims
- Utilise communications to prevent crime, update our communities and seek public assistance
4.1 Anti-Social Behaviour

Anti-social behaviour (ASB) and disorder was ranked as the number one local priority by Fife communities in the 2016/17 Your View Counts survey.

The wide reaching impact of crimes and incidents of ASB and disorder in our communities retains this issue at the fore, both locally and nationally. ASB and disorder are intrinsically linked to a number of other crimes, most significantly minor assault, vandalism, breach of the peace and threatening and abusive behaviour. Substance misuse continues to be a contributory factor in such incidents.

We have continued success in reducing ASB and disorder, yet tackling these incidents and associated crimes remain a priority for Fife (P) Division and our Community Safety Partners. We will continue to work together to design and implement local initiatives to target hotspots, make alcohol less accessible to those underage and deliver diversionary activities.

Our officers will maintain high visibility targeted patrols providing reassurance to our communities and a preventative presence. They will also continue to engage with local youths, Education and other partners to develop appealing diversionary projects, which serve not only to reduce ASB but also provide participants with transferable skills.

Fife (P) Division will also continue to participate in the Youth Offender Management Group (YOMG), which coordinates a multi-agency approach to reducing youth offending in Fife, to ensure the most appropriate interventions are utilised to deter youths from reoffending.

Monthly ASB and disorder analysis allows resources to be focused on current problems, whilst seasonal analysis facilitates forward planning in the form of local action plans and operations to preclude such behaviour. However, ASB is not solely a public space issue; the growing use of social media, text messages and other online platforms to facilitate hate crime communications and cyber bullying presents an increasing challenge to policing.

All activity to reduce anti-social behaviour will be coordinated under Operation Prevail. Examples of such activity are:

**Prevention**
- Engage with local youths to develop new partnership diversionary projects
- Gain support to secure additional resources from national units for directed patrols
- Work with off sales premises to prevent underage purchases, proxy sales and alcohol thefts

**Intelligence**
- Share information with Community Safety partners regarding areas and individuals of concern
- Engage with local schools to raise awareness and provide education on crimes committed as a result of ASB
- Use intelligence to develop ASB problem profiles that allow the deployment of resources for prevention and enforcement activity and provide community reassurance

**Enforcement**
- Utilise targeted high visibility patrols to deter and/or detect ASB and disorder
- Continue to work with partners to target prolific perpetrators and hotspots whilst protecting vulnerable individuals, directing perpetrators to diversionary projects where relevant
- Assist partners to secure Banning Orders and Anti-Social Behaviour Orders

**Communication**
- Ensure key messages are communicated via social media to local communities to offer public reassurance and facilitate discussion with communities
- Coordinate communication to the public with partner agencies to ensure a consistent message
- Promote online reporting of non-urgent ASB to Fife Council's Safer Communities Team
4.2 Substance Misuse

Drug dealing/drug misuse was the second highest ranked policing priority for Fife (P) Division in the latest Your View Counts survey and was the fifth priority from a National perspective. Substance misuse is intrinsically linked to other priority crimes especially acquisitive crime, violence and anti-social behaviour. Therefore, drug related criminality remains a key focus in Fife with prospective improvements in this area not only improving the wellbeing of users, but also reducing victims of associated criminality.

A significant aspect of Serious and Organised Crime in Fife is drug use and distribution. Our Divisional Intelligence and Proactive Units monitor all drug related intelligence and all activity undertaken to tackle substance misuse is coordinated by the Proactive Unit, supported by Local Policing. Fife (P) Division pursue individuals involved in the possession and supply of all classes of drugs and are supported by the Specialist Crime Division of Police Scotland.

Illicit drug users in Fife have a propensity for heroin/morphine use and there is also a continuing trend of multiple drug abuse. There has been an increase in fatalities amongst older drug users and those released from prison, which underlines the growing impact of long term drug use. The national picture in relation to New Psychoactive Substances (NPS), known as “legal highs”, is not currently reflected in Fife, nevertheless the specialist New Psychoactive Substances Investigation Unit continue to monitor trends which may impact Fife.

Fentanyl/Carfentanyl (class A synthetic opioids which are significantly more potent than heroin) have been associated with a small number of deaths in the UK and, although intelligence is currently limited, it is anticipated that these substances may become more accessible. Prescription and performance enhancing drugs are also becoming more readily available as the internet and social media services become major facilitators in the provision of such substances.

Fife (P) Division will continue to work with partners to facilitate earlier intervention and support in relation to substance misuse. Activities to tackle this issue will be coordinated under Operation Prospect, examples of which include:

**Prevention**
- Work with partners in health and drug support agencies to identify trends and support users
- Develop a multi-agency strategy to improve prisoner aftercare following release to prevent drug related deaths and further offending
- Continued education in schools and colleges, tied into diversionary activities for young people

**Intelligence**
- Maximise intelligence gathering regarding key local suppliers and national drug trends
- Share information with partners regarding vulnerable individuals to ensure they receive appropriate and timeous support
- Encourage our communities to report drug related activity to Police or Crimestoppers

**Enforcement**
- Conduct daily activity coupled with days of action to target suppliers and their associates
- Apply Misuse of Drugs legislation to search individuals suspected to be in possession of controlled drugs
- Engage with partners to maximise all options to divert, deter, detect and disrupt Serious and Organised Crime groups with a focus on proactive investigation and innovative tactics

**Communication**
- Develop a communication strategy with local media and partner agencies to improve public confidence and reporting of drug related activity
- Work with partners to publicise the dangers of NPS, high purity drugs and multiple drug use
- Use proactive media releases to highlight significant seizures and encourage the public to continue providing information
4.3 Acquisitive Crime

Acquisitive crime, which includes crimes such as theft, housebreaking, fraud and reset, is one of Police Scotland’s National priorities. It is also a local priority for Fife, with housebreaking featuring as the third most commonly cited issue for local residents in the most recent public consultation.

Acquisitive crime in Fife has shown a continuous decline over recent years, a trend which parallels a wider national decline, and our detection rates for such crimes are amongst the best in Scotland. However, with multiple and diverse crime types, it is a broad ranging and evolving matter which Fife (P) Division will continue to tackle.

Housebreaking is a primary issue in Fife, with prolific repeat offenders and organised groups causing some local areas to have a disproportionate share of domestic housebreakings within the Division. Fife, as well as neighbouring Divisions, has been targeted by travelling criminals and through cross-border, coordinated investigation we will continue to tackle these occurrences, engage with our communities and implement preventative measures.

Dishonesties account for the majority of Fife’s rural crime and we will continue to work with partners such as the National Farmers Union, utilising initiatives such as Ruralwatch to increase resilience.

The current fraud picture in Fife includes incidents such as taxi frauds, bogus crimes, credit/debit card frauds and online shopping frauds. However, with the array of communication networks now widely available, frauds are becoming more sophisticated and more prevalent, placing increased demand on policing.

Fife (P) Division will continue to monitor acquisitive crime trends whilst focusing on prevention and intervention activity. We will further develop our partnerships, utilise national resources and work collaboratively with other areas, sharing intelligence and best practice. Our activity to reduce acquisitive crime will be coordinated under **Operation Principle** and includes, but is not limited to:

**Prevention**
- Work collaboratively with partners to raise awareness of online security/fraud and share prevention and security advice
- Share intelligence, experience and best practice across Divisional boundaries
- Continue initiatives/security surveys devised to increase resilience by designing out crime

**Intelligence**
- Focus on information gathering to actively target repeat offenders
- Develop intelligence on emerging trends, particularly online, through collaboration with the private sector, public sector and higher education partners
- Encourage members of the public to report online fraud

**Enforcement**
- Continue working with Trading Standards and the Local Authority to ensure all legislation and licensing powers are utilised
- Ensure all officers are sufficiently trained with regards to the internet and cyber crime to ensure effective investigation
- Deploy intelligence led patrols and apply preventative legislation targeting individuals intent on committing acquisitive crime

**Communication**
- Utilise local and social media to issue preventative guidance in respect of acquisitive crime
- Liaise with partners and other agencies regarding bogus crime to promote awareness and improve reporting
- Use the Special Constabulary and Police Scotland Youth Volunteers to deliver new and existing prevention messaging, such as Operation Nightlight
4.4 Violent Crime

Tackling violent crime is a long standing divisional and national priority. Analysis provides that the likelihood of falling victim to violence in Fife is reducing, yet violent crime featured as the fourth priority in the recent Your View Counts survey. As such Fife (P) Division will continue to work with both national support units and local Community Safety Partners to address these concerns and build on best practice, whilst continually looking to develop new innovative methods to reduce violence.

While the detection rates for violent crime in Fife are amongst the highest in Scotland, we must turn our attention to prevention tactics to reduce incidences, and in turn victims, of such crimes. Substance misuse continues to be a common factor in incidents of violence, whilst the use of weapons has reduced steadily in Fife.

There are few persistent hotspots for violent crime in Fife and while town centre locations do feature we need to reduce the violence occurring in homes and other locations. The prevalence for violence in ‘private spaces’ over ‘public spaces’ is due in part to the increasing levels of domestic violence recorded and the high proportion of violence which occurs between persons known to each other. It is this ‘hidden’ nature of violence which provides the complexity.

Multi-agency response processes are in place to enable prioritisation of resources and provide a focus on prevention activities for improved outcomes. High risk domestic incidents are escalated to a Multi-Agency Risk Assessment Conference (MARAC) for a victim centred approach and/or to Multi-Agency Tasking and Coordination (MATAC) for a perpetrator focus. Cross-border domestic cases can be escalated to the National Domestic Abuse Task Force.

Fife (P) Division are also supported by National Safer Communities (NSC). With a wealth of knowledge on reducing incidences of violence, disorder and anti-social behaviour they can provide advice and additional resources to maximise our effectiveness. The NSC National Liquor and Civic Licensing Unit also provide expert support to the Division to ensure that all opportunities are taken to stop the illegal or irresponsible sale, supply or consumption of alcohol.

Our activity to reduce violent behaviour will be coordinated under Operation Path, examples of which include:

Prevention
- Visit licensed premises susceptible to violent/anti-social incidents to stop such occurrences
- Continue utilising a multi-agency approach to target violent perpetrators with a view to reducing domestic incidents
- Work with MARAC partners to reduce repeat victimisation and support victims

Intelligence
- Encourage public to provide information on violent domestic perpetrators
- Monitor calls and intelligence to identify areas and people of concern
- Utilise Ward Tracker, which is a Community Safety tool, to identify areas of concern in relation to violence and develop plans to address this, focussing on prevention and enforcement

Enforcement
- Proactively manage violence related curfew bail checks and warrants
- Utilise local and national resources for directed patrols
- Manage violent offenders at risk of serious harm under Multi-Agency Public Protection Arrangements (MAPPA) Extension Scheme

Communication
- Ensure key messages are communicated via social media to local communities to offer public reassurance and seek support in preventing and detecting violent behaviour
- Engage and contribute to national violence related campaigns to ensure public awareness
- Issue proactive media releases for significant court cases to encourage reporting
4.5 Road Safety

Road Safety remains one of the national and divisional priorities. It also continues to be a prominent concern within our communities, with three of the top ten priorities cited within the recent public consultation survey relating to road safety and driver behaviour.

In line with the National Road Safety and Road Crime Strategy 2015-2018, our overall objective is to make our roads safer by reducing road casualties, influencing driver and road user behaviour and deterring and detecting criminality on the roads.

Whilst the number of road casualties continues to decrease, currently at a rate which will meet the 2020 Road Casualty Reduction Targets, our main challenge will be to maintain these reductions.

Local monitoring and implementation is delivered through effective partnership working, facilitating a strategic and coordinated approach to improving road safety. Analysis of crime and casualty data is utilised to identify when an area or specific demographic are at increased risk and partnership resources are directed to mitigate that risk.

The key areas of focus for Fife are currently pre-drivers, young drivers, older drivers, pedestrians, motorcyclists, pedal cyclists and incidents involving speed.

Whilst a significant proportion of Fife (P) Divisions work to improve Road Safety centres on the enforcement of road traffic legislation, we are also actively involved in prevention and intervention activities across the Kingdom. We recently re-launched our Community Speedwatch initiative, empowering local communities to target speeding motorists in their area, and continue to work with our partners to develop and implement other innovative initiatives targeting high risk groups.

As a visible deterrent and enforcement tactic we operate a dedicated Divisional Road Crime Car, which supplements the high visibility patrols and speed limit enforcement activity conducted by Local Policing, the National Road Policing Department and the East Safety Camera Unit.

All activity to improve Road Safety is coordinated under Operation Paramount, examples of which include:

**Prevention**
- Engage with schools to provide consistent messaging and promote interactive initiatives to reduce child casualties
- Develop targeted local preventative campaigns and participate in national safety campaigns
- Collaborate to deliver tailored educational presentations/courses to vulnerable road users

**Intelligence**
- Gather intelligence on prolific road traffic offenders
- Encourage the public to report persons driving whilst impaired or without documentation
- Share intelligence across Divisional boundaries regarding travelling criminals

**Enforcement**
- Utilise national and local initiatives, applying dedicated enforcement action to target high risk routes and road users
- Conduct intelligence led high visibility patrols and targeted speed limit enforcement activity
- Maintain and develop the Community Speedwatch initiative Fife wide

**Communication**
- Promote local and national actions plans and campaigns via local and social media
- Ensure key safety messages and legislative changes are communicated to local communities
- Promote partnership Road Safety events via local and social media
5. Additional Local Considerations

5.1 Serious and Organised Crime

Serious Organised Crime (SOC) is all about generating wealth at the expense of other people; exploiting honest, law-abiding people, including the most vulnerable members of our communities. SOC continues to feature as one of Police Scotland’s top national operational priorities. As the SOC groups investigated by Police Scotland are primarily involved in drugs and violence, two of our main policing priorities, tackling SOC is consequently also a key focus for Fife (P) Division.

Scotland’s SOC Strategy is built upon four objectives: **Divert, Deter, Detect and Disrupt.**

We will continue to concentrate on disrupting and detecting those involved in SOC whilst undertaking wider preventative activity in conjunction with Community Safety Partners to divert and deter involvement in this form of criminality.

5.2 Counter Terrorism

The threat from terrorism in Scotland is real and continues to evolve; therefore protecting communities by reducing and mitigating the risk and impact of terrorism remains a national and local priority.

Through its four strands; **Pursue, Prevent, Protect and Prepare**, the UK Governments’ Counter Terrorism Strategy, known as CONTEST, aims to reduce the risk to the UK, and its interests overseas, from terrorism. The threat from international terrorism continues to be the most significant contributor to the threat picture in Scotland; however Northern Ireland Related Terrorism and Domestic Extremism remain prominent.

Working in partnership, we will continue to gather and assess intelligence on persons involved in terrorist related activity, taking action where appropriate, whilst safeguarding those susceptible to radicalisation. Our communities must remain alert, but not alarmed and are encouraged to report any suspicious activity.

5.3 Protecting People at Risk of Harm

Protecting people at risk of harm is one of the national policing priorities and with child abuse, including child sexual exploitation, featuring fifth in Fife’s public consultation; it is a priority locally. Protecting people is at the heart of our daily business and we will continue to work with our partners to raise awareness of all forms of abuse, exploitation and neglect. Through collaborative working we will encourage victims to come forward, ensuring they get the appropriate support and strengthen public confidence.

Our Domestic Abuse Investigation Unit (DAIU), Divisional Rape Investigation Unit (DRIU) and Recent and Non-recent Child Abuse Investigation Teams (CAIT’s) provide dedicated specialist resources to professionally support victims and proactively tackle these areas of criminality which present significant threat, risk and/or harm to our communities.

While substantial resources are devoted to investigation and enforcement activity, a considerable amount of our involvement relates to prevention. Fife’s Offender Management Unit (OMU) will continue to monitor and manage sex offenders within the Kingdom in order to mitigate risk and, working with our partners, we will maximise education opportunities with children, young people, parents, carers and teachers regarding internet safety and child sexual exploitation.

We will continue to utilise the Vulnerable Persons Database (VPD) to assess threat, risk and/or harm and signpost individuals to the most appropriate service.

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6. Emerging Trends and Future Issues

This Local Policing Plan (LPP) should be viewed as a living document which will evolve to tackle emerging threats and vulnerabilities as they develop.

In June 2017, Police Scotland published “Policing 2026: 10 Year Strategy for Policing in Scotland” which sets a clear direction for long term operational and financial stability. This strategy provides comprehensive details about the increasing and changing demands placed on our service in relation to vulnerability and people in crisis, and also how world events, technological advances and environmental changes may impact upon our service moving forward.

The emphasis of the Policing 2026 Strategy is that policing must evolve and we must continue to design our services around community needs. We need to focus on ensuring that we have the skills, tools and capacity to address future needs, rather than focusing on the size or structure of our organisation. Developing our approach in five key areas of activity will drive the transformation:

- Prevention - Tackling crime, inequality and critical problems facing communities
- Protection - Based on threat, risk and harm
- Communities - Focused on localism, diversity and the virtual world
- Knowledge - Informing the development of better services
- Innovation - Becoming a dynamic, adaptable and sustainable service

From a local perspective, this LPP outlines our current priorities, yet it remains flexible to change in line with technological advances, political and legislative developments, ensuring we are prepared and react accordingly.

Cyber enabled criminality is increasing and technological developments will continue to impact upon all of our priorities. Technology is already facilitating a multitude of acquisitive crimes, especially online fraud, whilst the increasing use of social media is providing greater opportunities for hate incidents, threats, domestic abuse and other violence. The internet and social media are also being used by individuals to facilitate the illegal sale and distribution of drugs.

An emerging disadvantage of improved vehicle security is the increase in housebreakings to facilitate the theft of cars by true key whilst, conversely, advances in vehicle technology will positively impact on road safety by mitigating driver error.

The rising life expectancy in Scotland will bring further challenges as our ageing population may be more susceptible to bogus and cyber crimes, with a focus required around the prevention of these types of crimes.

Recent and pending legislative changes will also have an impact on our priorities. For example, the government’s intention to introduce drug-drive limits will improve road safety as will the imminent changes to the current driving test. The introduction of the Domestic Abuse (Scotland) Bill in March 2017, which recognises psychological and non-physical abuse may increase the volume of domestic abuse reported, but should lead to improved outcomes for victims. Similarly, the Abusive Behaviour and Sexual Harm (Scotland) Act 2016, which came into effect in July 2017 and relates to non-consensual intimate image sharing, may cause an apparent rise in such offences due to increased reporting.

Coverage of events at national and global level can also impact locally by increasing hate crime offending and/or reporting or by affecting security arrangements at local events.

It is clear that our objective of Keeping the Kingdom Safe is a dynamic one, therefore we will continue to monitor local and national trends and develop our prevention, intelligence, enforcement and communication tactics accordingly, whilst maximising our collaborative working practices.
7. Local Policing Arrangements

Divisional Command Structure

Fife (P) Division is led by the Local Police Commander, a Chief Superintendent, who is supported by three Superintendents and six Chief Inspectors. Together they form the P Division Command Team.

The Divisional Command Team’s remit is to:

- Deliver local policing
- Ensure a visible, accessible and professional police service is provided to local communities in Fife
- Drive accountability

The Operational and Support Superintendents provide support and direction to three Chief Inspectors, who perform the role of Local Area Commander (LAC) within their designated local areas and one support Chief Inspector who is responsible for Divisional Coordination and Partnerships.

Led by the Detective Superintendent, two Detective Chief Inspectors have responsibility and accountability for all crime and public protection matters.

Local Area Command Structure

LAC’s are responsible for ensuring the effective and efficient delivery of local policing services.

Each LAC has particular responsibility and accountability for:

- Local Operational Management
- Response and Community Policing
- Performance Management
- Daily Management of Local Personnel
- Local Accountability and Scrutiny
- Local Partnership Activity

The LAC also has a designated deputy in each area, an officer in the rank of Inspector. In addition to supporting the LAC, the Inspector has specific responsibility within their local area for community engagement and partnership working. Fife LAC’s and their deputies are based within each of the local territorial command areas.
Territorial Command Areas

The local areas associated with each territorial command area in Fife are as follows:

<table>
<thead>
<tr>
<th>Central Area Command</th>
<th>East Area Command</th>
<th>West Area Command</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kirkcaldy Central</td>
<td>Cupar</td>
<td>Dunfermline South</td>
</tr>
<tr>
<td>Kirkcaldy East</td>
<td>St Andrews</td>
<td>Dunfermline Central</td>
</tr>
<tr>
<td>Kirkcaldy North</td>
<td>Tay Bridgehead</td>
<td>Dunfermline North</td>
</tr>
<tr>
<td>Burntisland, Kinghorn and Western Kirkcaldy</td>
<td>East Neuk and Landward</td>
<td>Cowdenbeath</td>
</tr>
<tr>
<td>Glenrothes West and Kinglassie</td>
<td>Howe of Fife and Tay Coast</td>
<td>Lochgelly, Cardenden and Benarty</td>
</tr>
<tr>
<td>Glenrothes Central and Thornton</td>
<td>Leven, Kennoway and Largo</td>
<td>West Fife and Coastal Villages</td>
</tr>
<tr>
<td>Glenrothes North, Leslie and Markinch</td>
<td>Buckhaven, Methil and Wemyss Villages</td>
<td>Rosyth</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Inverkeithing and Dalgety Bay</td>
</tr>
</tbody>
</table>

National Resources

Local officers are supported by strategically placed Custody Centres and Contact Command and Control facilities.

Custody Division staff manage the risk associated with the welfare of persons in custody, and take all decisions regarding a custody's status in line with national and Lord Advocates guidelines. Fife (P) Division is located within the East Custody Command Area.

Contact Command and Control is a national division and provides frontline advice, support and assistance to both the public and police. The Division is split into the Police Scotland Service Centre and Area Control Rooms, from which highly skilled staff and officers provide 24 hour support to resolve enquiries, prioritise and task incidents and supply our front line officers with operationally critical information.

Local Policing is also strengthened by locally and regionally based specialist investigation teams and services. This ensures that local communities benefit from national resources and the associated expertise, whilst also providing a framework for consistent investigation and reporting of serious crimes throughout Scotland.

Operational Support is a national policing division which supports local policing through the provision of highly trained officers, equipment and advice. Operational Support assets are accommodated within the existing Local Policing estate, thereby maintaining close working relationships between divisional and specialist officers.

Operational Support includes services such as Road Policing, Air Support, Armed Policing, Dog Unit Public Order and Search Units.

Similarly, Specialist Crime Division is a national division which provides local support in relation to divisional and major crime, intelligence and public protection.

Specialist Crime Division includes services such as Major Investigation Teams (MIT), who have primacy for the investigation of all murders and any critical incidents to the Force, and the Organised Crime and Counter Terrorism Unit (OCCTU), which encompasses areas such as Cybercrime and Financial Investigations.

Fife (P) Division is also supported by the National Safer Communities function. This comprises services such as the National Missing Person Unit, who have oversight of missing person investigations Force wide; the Prevention Task Force, who through prevention and intervention tackle all priorities with a focus on Violence, Disorder and Anti-Social Behaviour; and the Domestic Abuse Coordination Unit and Task Force, who facilitate a joint approach to investigations, ensuring a professional, sensitive and consistent service.
8. Local Scrutiny and Performance

The Police and Fire Reform (Scotland) Act 2012 includes a framework for oversight and requires local authorities to have suitable scrutiny arrangements in place for the police. Fife Council has therefore determined that the most appropriate arena for reporting on the Fife (P) Division Policing Plan is the Environment, Protective Services and Community Safety (EPS&CS) Committee.

Performance reports will be compiled and submitted to the EPS&CS Committee for their information and scrutiny. Fife’s Divisional Commander will provide a verbal update to committee members at scheduled meetings.

This local scrutiny is the formal route for elected members to influence police services in Fife and to retain and enhance partnership working between the local authority, other partners and Fife (P) Division.

In addition, the partnership Plan for Fife sets out the key outcomes that Fife Council and partners (including Fife (P) Division) are seeking to achieve for Fife.

The Community Empowerment (Scotland) Act 2015 has provided an opportunity for Fife Partnership, as the Strategic Community Planning Group for the Kingdom, to review its current governance arrangements.

It is proposed that a Fife Partnership Board, comprising Strategic Community Safety Partners, be established. Linked to this will be four Partnership Outcome Delivery Boards aligned to the priority themes in the Plan for Fife.

Partnership areas such as Safer Communities, Reducing Offending and Reoffending and Violence Against Women will report to the Thriving Places Partnership Delivery Board.

The Scottish Police Authority (SPA) is the body with overall formal responsibility for scrutiny and holding Police Scotland to account for delivery of the priorities set out in the National Policing Plan.

Fife (P) Division’s performance against the national priorities is monitored centrally by the National Analysis and Performance Unit, who compile a wide variety of analytical products to support operational policing activity at tactical and strategic levels.

Informed by this national monitoring, internal monthly Tasking and Delivery meetings, chaired by Divisional Commander and attended by the Command Team, Local Area Commanders and local Crime Managers, enable examination of local performance, trends and emerging issues, which in turn coordinate policing priorities and delivery across the Division. The local Tasking and Delivery process is informed by analysis of crime, incident and intelligence data and also serves to identify any cross border issues or those of heightened risk in order that policing can be co-ordinated with neighbouring divisions and so that national resources can be moved to Fife (P) Division should this be required.

In addition to formal scrutiny and performance monitoring, we will also continue to measure our success through local community engagement and feedback from the Your View Counts survey. This feedback will assist in developing policing arrangements at divisional and local levels.

In support of all the above, on a daily basis, local and divisional oversight, review and tasking meetings are held to coordinate our response to incidents that have occurred over the previous 24 hours, thus ensuring the most appropriate delivery of a local policing service that is intended to Keep the Kingdom Safe.
9. Equalities, Ethics and Values

Equalities

Our work is underpinned by our commitment to equality and diversity in our interactions with the public we serve as well as our own staff.

Fife (P) Division is part of a Senior Equalities Group comprising of key stakeholders and partners, shaping equality and diversity work across Fife to ensure that diversity, inclusion and accessibility is taken into account at all levels of decision making and service provision.

Fife has a community consultation group, chaired by Fife (P) Divisions Detective Superintendent, comprising of community organisations and individuals across Fife. External input from this group along with Fife’s enhanced community engagement model, seeks to drive our organisational commitment to equality, diversity and inclusion, advancing equality of opportunity where relevant communities are considered and consulted throughout all relevant decision making processes.

Fife (P) Division is committed to a policing style which meets the differing needs of the communities we serve and is dedicated to promoting equality within our own workforce. We realise that every police officer, special constable and member of police staff is responsible for delivering a fair and professional service, promoting equality for all.

Understanding the different needs and demands of our diverse communities is an important part of our equality and diversity strategy. To ensure we are meeting the aims and objectives of the Equality Act, Fife has its own Divisional Strategic Equality and Diversity Action Plan for 2017-2021 which sets out Fife (P) Divisions commitment to mainstreaming equalities into our every day functions.

A number of strategic activities within the plan are driven by the Divisional Commander, and communicated across the Division. This will see innovative work at a local level, to benefit the local people in Fife. The activities will feed into and inform the Police Scotland National Equality and Diversity Strategic Plan.

Ethics and Values

A Code of Ethics was introduced in 2013 with the creation of Police Scotland and provides guiding principles that define how we perform our duties. Encompassing the values of the service and our commitment to human rights, the code is designed to help us provide positive outcomes and improve the safety and wellbeing of people, places and communities in Scotland.

Police Scotland’s values are:

- Integrity
- Fairness
- Respect
- Human Rights

Fife (P) Division is continually working to ensure that these values and the code are understood by all our officers and staff and are preserved in all of our decisions and actions. The Code of Ethics sets out the standards we expect of all our employees and the standards that the public can expect to ensure we provide a professional service to all.
10. Local Contact Details

Local Police Commander
Police Scotland – Fife Divisional Headquarters
Detroit Road
Glenrothes
Fife
KY6 2RJ

To contact us in an emergency dial 999
For non-emergency contact call the 24 hour contact centre on 101
If you have information about a crime and wish to provide it anonymously, call Crimestoppers on 0800 555 111

Follow us on Facebook: https://www.facebook.com/FifePoliceDivision/
Follow us on Twitter: @FifePolice
  @KirkcaldyPolice
  @GlenrothesPol
  @NorthFifePol
  @LevenmouthPol
  @DunfermlinePol
  @CowdenbeathPol
  @SWFifePolice

For further information about Fife Division or your local Community Policing Team please visit the Fife section of the force website at http://www.scotland.police.uk/your-community/fife/

If you have any issues you wish to discuss you can email your local Community Policing Team:

Central Fife
KirkcaldyCentralCPT@Scotland.pnn.police.uk
KirkcaldyEastCPT@Scotland.pnn.police.uk
KirkcaldyNorthCPT@Scotland.pnn.police.uk
BurntislandKinghornWesternKirkcaldyCPT@Scotland.pnn.police.uk
GlenrothesWestKinglassieCPT@Scotland.pnn.police.uk
GlenrothesCentralThorntonCPT@Scotland.pnn.police.uk
NorthLeslieMarkinchCPT@Scotland.pnn.police.uk

East Fife
TayBridgeheadCPT@Scotland.pnn.police.uk
StAndrewsCPT@scotland.pnn.police.uk
EastNeukLandwardCPT@Scotland.pnn.police.uk
CuparCPT@Scotland.pnn.police.uk
HoeweOfFifeTayCoastCPT@Scotland.pnn.police.uk
LevenKennowayLargoCPT@Scotland.pnn.police.uk
BuckhavenMethilWeymssVillagesCPT@scotland.pnn.police.uk

West Fife
DunfermlineSouthCPT@Scotland.pnn.police.uk
DunfermlineCentralCPT@Scotland.pnn.police.uk
DunfermlineNorthCPT@Scotland.pnn.police.uk
CowdenbeathCPT@Scotland.pnn.police.uk
TheLochsCPT@Scotland.pnn.police.uk
LochgellyCardendenCPT@Scotland.pnn.police.uk
WestFifeCoastalVillagesCPT@scotland.pnn.police.uk
RosythCPT@Scotland.pnn.police.uk
InverkeithingDalgetyBayCPT@Scotland.pnn.police.uk
If you would like this information in an alternative format or language - please contact us to discuss your needs.

1. Polish  Jeżeli chciebys Państwo otrzymać niniejsze informacje w innym formacie lub języku - proszę się z nami skontaktować aby przedyskutować Państwa wymagania.

2. Romanian  Dacă doriți aceste informații într-un alt format sau într-o altă limbă, vă rugăm să ne contactați pentru a discuta ce anume aveți nevoie.

3. Urdu  اگر آپ میں میں سے مفت اور بڑھتی ہوئی زبان میں حاصل کرنا چاہتے ہوں تو بیاں مہربانی اپنی ضروریات کی بارہ میں پالیں کہ لیں ہم سے رابطہ کریں۔

4. Punjabi  ਨੀ ਛੁੱਕੀ ਕੀ ਤਨਬਰੀ ਦੀਆਂ ਦੀਆਂ ਦਾਖਲਾਵਾ ਵਲੋਂ ਨਹੀਂ ਬਾਲਾ ਦੀਆਂ ਦੀਆਂ ਦਾਖਲਾਵਾ - ਤੇ ਬਲਕਿ ਲਗਭਗ ਸਰਗਰਮ ਹੋ ਜਾਣ ਵਾਲੇ ਦੀਆਂ ਦਾਖਲਾਵਾਂ ਲੱਖੀ ਕਥਾ ਰਹਿਣ ਲਗਨਾ।

5. Hindi  ‘यदि आप यह जानना चाहते है कि वैकल्पिक प्रारूप अथवा भाषा में प्रसार करना चाहते है । कृपया अपनी आवश्यकताओं के बारे में विचार करने के लिए हमसे संपर्क करें।


7. Arabic  إذا كنت تود الحصول على هذه المعلومات بشكل آخر أو بلغة أخرى فارجوا الاتصال بنا لمناقشة احتياجاتك.

8. Kurdish  نمگر نم زانیاریید به تیهو یان زمانی تر دوموت، نما تکاپ يیگونیمان پیو پیوب بی پیگونیم کی گنجوگو سی.سامارت پیپیپیدکیکت پیکم.

9. Russian  Если вы хотите получить данную информацию в другом формате или на другом языке, пожалуйста, обращайтесь к нам, и мы обсудим ваши потребности.

10. Slovak  Keby ste chceli dostáť tieto informácie v inom jazyku alebo v inom formáte, obraťte sa na nás s takou požiadavkou a my ju v závislosti od Vašich potrieb vzažíme.

11. Lithuanian  Jei Jums reikia šios informacijos kitu formatu arba kita kalba, prašome susisiekti su mumis bei aptarti Jūsų poreikius.

12. Chinese simplified  如果您希望以其他的格式或语言获得这些信息，请联系我们以讨论您的需求。

13. Chinese traditional  如果您希望以其他的格式或语言获得这些资讯，请联络我们以讨论您的需求。

14. Gaelic  Ma tha sibh ag iarraidh an fhiosrachaidh seo ann an rìochd no cànann eile, nach cuir sibh fios thugaimn gus ur cuid fhéumalachd a dheasbad.